



AMERICAN COUNCIL OF ENGINEERING COMPANIES  
*of Ohio*

**ACEC OHIO – Small Firm Committee**

**March 5, 2019 – 10:00 a.m. – 3:00 p.m.\***

**ACEC's Office – 1650 Lake Shore Dr., Ste. 200, Columbus, OH 43204**

1. What challenges have firms experienced with opening a new office (company culture, distributing work, keeping quality the same, etc.)? – Bill Marty
2. Do firms use a full or part-time HR person, or are outside consultants being used? How much is spent for this person/service? – Shaune Skinner
3. Vehicle Purchase vs Renting vs Leasing – Laurie Adams
4. How are firms addressing collections for late or non-payers, paid when paid, etc.? What practices are used to avoid/reduce risk of not getting paid? – Mary Sharrett
5. Are new tax laws changing the way you do business? – Joy Lanham
6. Working with Ohio Turnpike – capped rates, capped OH, drive time, and vehicle reimbursement policy – Laurie Adams
7. IT – hardware and software upgrades, how often? Is this handled by an outside firm or within? – Laurie Adams
8. Next Meeting
9. Adjournment

*\*lunch will be provided*