



AMERICAN COUNCIL OF ENGINEERING COMPANIES
of Ohio

Welcome to the 2020 Virtual Annual Review
June 11, 2020



Chair's Remarks

Rod Sommer, LJB
ACEC Ohio Board Chair 2019-2020



Thank you to our Capital sponsor!



A retirement plan for engineers...by engineers.



Thank you to our Premium sponsors!



Terracon



DESIGNPRO
INSURANCE GROUP
A Wichert Insurance Agency



HDR

BURGESS & NIPLE
Engineers ■ Architects ■ Planners

EUTHENICS, INC.
CONSULTING ENGINEERS



ACEC

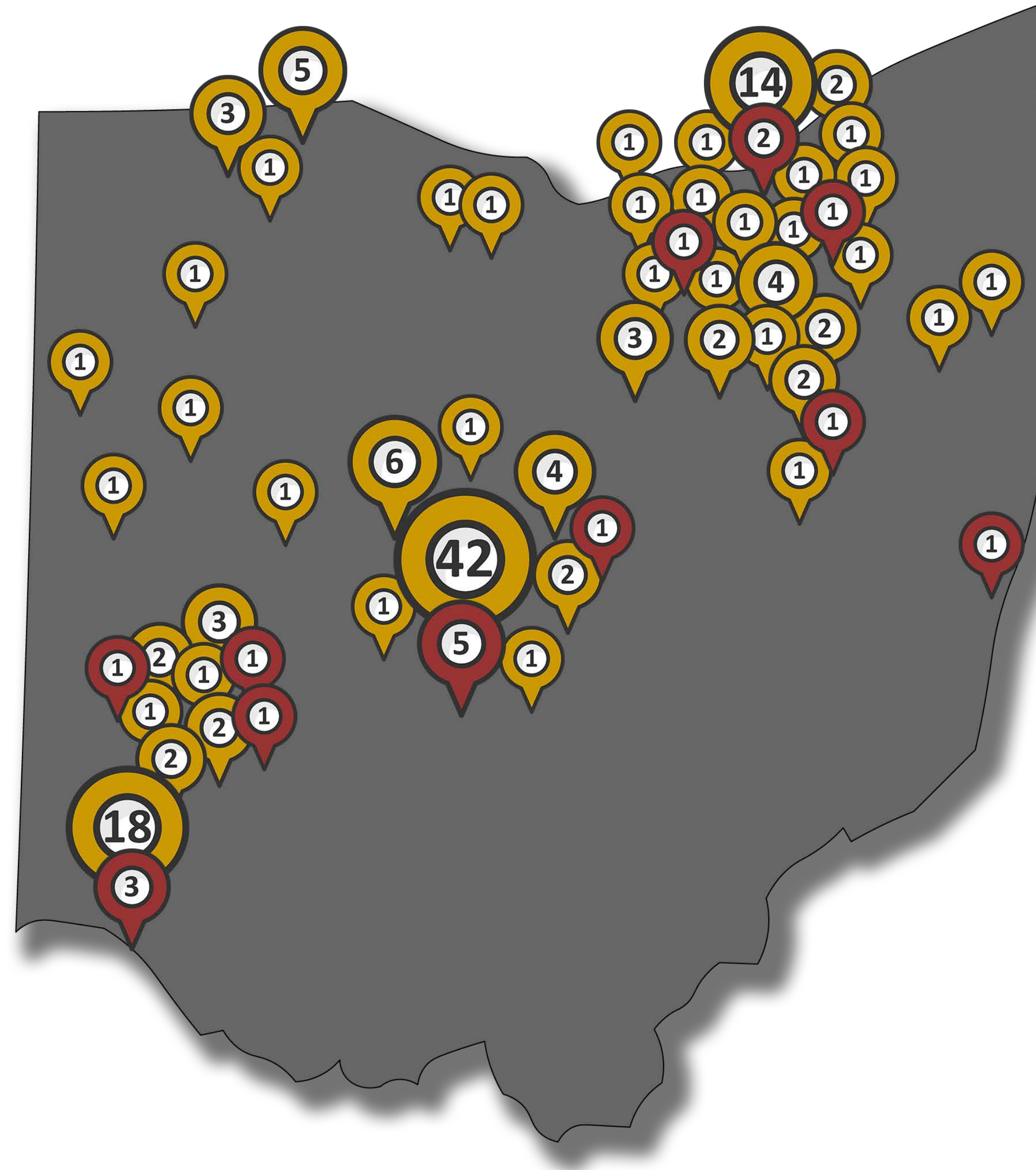
ACEC Ohio Virtual Annual Review: Agenda

- State of the Association
- Finance / Budget
- Planning
- ACEC Retirement Trust
- Government Affairs
- PAC
- Transition of Officers



Fiscal 2019-20: A Year of Progress

- Chapters
- Committees
- Forums
- Programs & Events



Membership

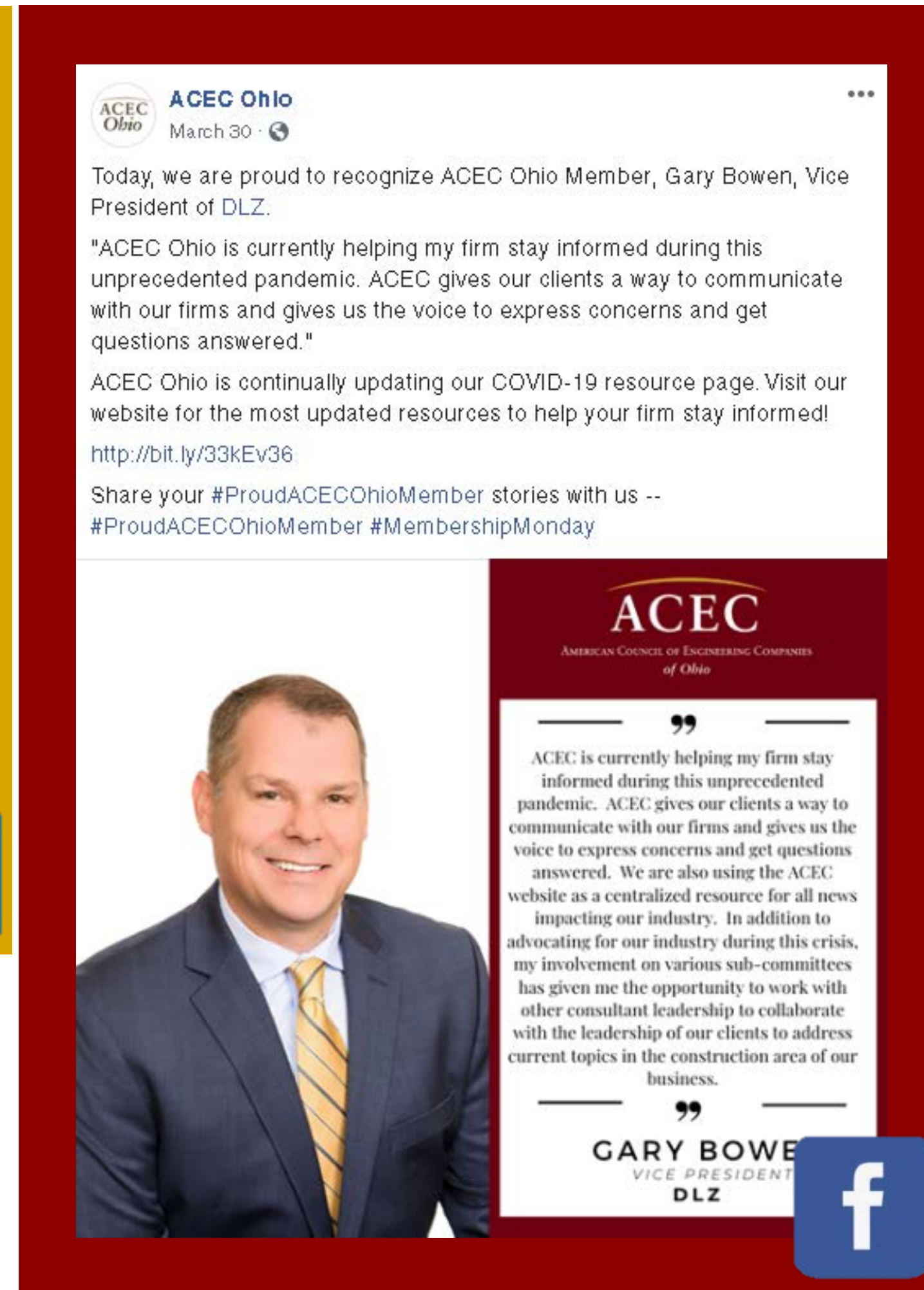
We welcomed **20 new members** this year!

ADF Engineering, Inc.
Brierly Associates
BRYAN Consulting LLC
Chagrin Valley Engineering
Dynotec
FFE Engineering
Goodhue Consulting
HX5 Sierra
KATZEN International
Kimley-Horn

MCDA Consulting LLC
Metric Environmental
NEAS - Barr Engineering
Ohio Valley Archaeology
Shremschock
Solential Energy
The Markosky Engineering Group
The Thrasher Group
Turn-Key Environmental
VS Engineering



Membership Mondays



ACEC

Building the Bench

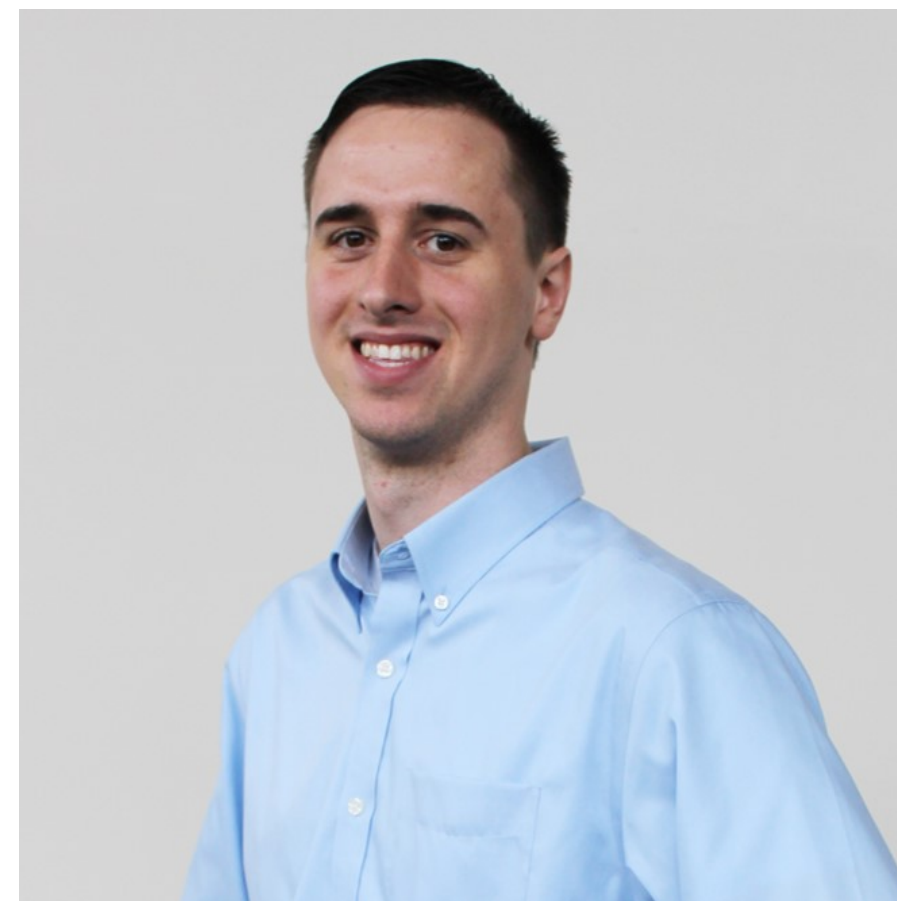


Scholarships

Awarded regional scholarships at \$2500 each



Jillian Penman
Youngstown State University
Civil/Environmental Engineering



Clifford Geortemiller
The Ohio State University
Mechanical Engineering

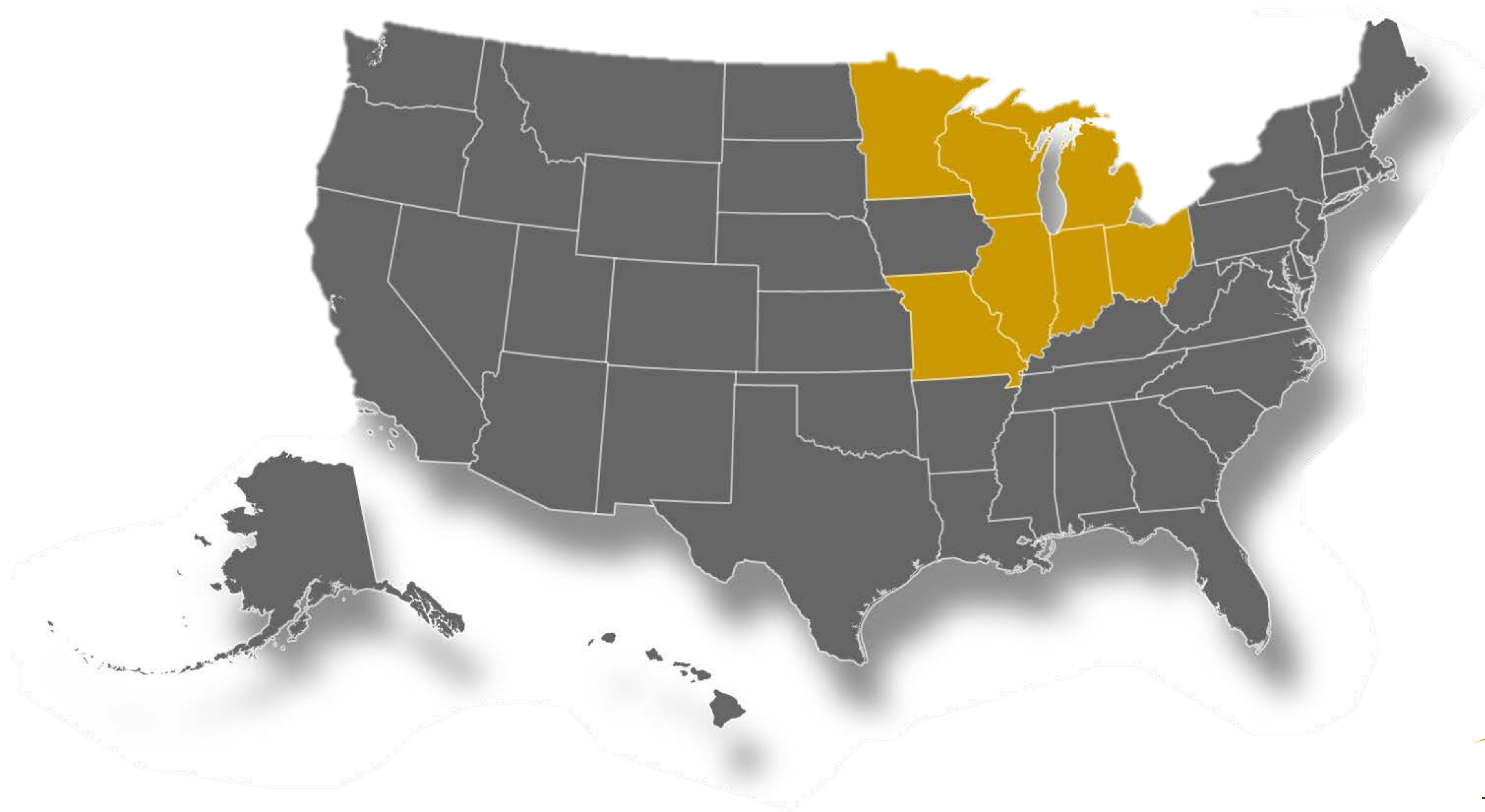


Jason Adams
Wright State University
Mechanical Engineering



Kevin Fruth
University of Toledo
Chemical Engineering

ACEC Great Lakes Region Meeting



ACEC

ACEC Ohio Safety Committee

Assembled to prepare 'Design & Construction Industry COVID-19 Safety Guidelines'

ACEC Ohio Site Safety Guidance Checklist

- ☐ **Guidance and education:**
 - ☐ Does site or office have written COVID 19 guidance and protocols? Y___ N___
 - ☐ Are daily talks/meetings held to address safety measures? Y___ N___
 - ☐ Is guidance posted for review by workers and visitors? Y___ N___
 - ☐ Are workers and visitors required to acknowledge guidance? Y___ N___
 - ☐ Are there record-keeping measures in place for COVID-19-related activity? Y___ N___
- ☐ **Social distancing:**
 - ☐ Does site or office have space for correct levels of distancing with given staff level? Y___ N___
 - ☐ Is social distancing tracked and enforced? Y___ N___
 - ☐ Are there office or jobsite conditions that prevent social distancing or otherwise increase such as confined spaces, use of shared tools or machinery? Y___ N___
 - If Yes, please describe conditions: _____
 - If Yes, are there special measures being taken to protect workers? Y___ N___
- ☐ **Personal hygiene:**
 - ☐ Does site or office have ready access to properly-equipped handwashing or sanitizing facilities?
- ☐ **Cleaning and disinfecting measures:**
 - ☐ Does site or office have written cleaning and disinfecting protocol? Y___ N___
 - ☐ Does site have sanitizing products (sprays, wipes) available for use by workers and visitors?
 - ☐ What building, site or tool sanitizing measures are being taken? (Please attach informal

Design and Construction Industry COVID-19 Safety Guidelines



During these unprecedented circumstances, the key to navigating a world affected by the COVID-19 pandemic is consistent adherence to guidelines provided by medical experts. Below is compiled recommended guidance for design and construction industry professionals on job sites/in the field, in the office and in other areas where work is performed. This guidance has been taken from a variety of sources, including expertise from member firms, federal guidelines (CDC, OSHA), state guidelines (Office of the Governor), as well as from public agencies and key organizations essential to the design and construction industry.

The goal of this document is to share best practices related to protecting the health and safety of our workers, our colleagues and the public we interact with in our professional capacities. This document will be updated as new information and guidelines are shared. **While this document provides suggested guidance for our member organizations, it does not take the place of medical advice or governmental directives and decrees.**

For additional documentation supporting the suggested guidance below, visit the ACEC Ohio website by [clicking here](#).

Ongoing Measures

Items Common to Field, Job Site and Office

- ☐ **Staff Assessment:**
 - o Each worker should complete and document a COVID-19 self-assessment and certify the following:
 - The worker's temperature is not above 100.4 degrees F.
 - The worker is not experiencing any COVID-19 related symptoms (fever, cough or shortness of breath)
 - The worker has not been in close contact with a person with COVID-19 symptoms or who has tested positive for COVID-19 in the last 14 days.
 - o Employees who cannot certify all of the above or who develop symptoms (i.e. fever, cough, or shortness of breath) while at work should notify their supervisor immediately and return/stay home.
 - o Records of workers' daily self-assessment should be kept on file and handled as medical records appropriately.

COVID19 Web Page

Resource on key issues
impacting our members:
unemployment, liability,
new programs and
loans



[ABOUT](#) [EVENTS/PROGRAMS](#) [MEMBERSHIP](#) [RESOURCES](#) [NEWS](#) [POLICY/ADVOCACY](#) [MEMBERS](#)

03/10/2020

What you should know about COVID 19

For the latest information on COVID-19, visit coronavirus.ohio.gov. In addition, those with questions about COVID-19 should call 833-4-ASK-ODH.

Governor DeWine's daily press conference at 2pm on <http://www.ohiochannel.org/live>

Ohio Governor Mike DeWine has taken a number of actions in response to the coronavirus (COVID-19). He signed [Executive Orders](#) to protect the well-being of Ohioans from the dangerous effects of COVID-19. The state of emergency allows state departments to take necessary actions.

[Click here to view ACEC / OH Upcoming Webinars](#)

[and Recordings/ Minutes of Past Webinars](#)

ACEC Ohio Design Construction Industry COVID-19 Safety Guidelines

State Resources

Click links below!

Jobs Ohio: [Coronavirus Business Assistance](#)

[OFCC Construction Notifications](#)

[Office of Small Business Relief](#)

[COVID-19 Job Search](#)

[Governor DeWine Orders Hiring Freeze for State Agencies, Boards, and Commissions](#)

[2020 Coronavirus Project Interruption and Contractual Obligations--Weston Hurd LLP](#)

[2020 Operating an A/E Firm Under Ohio's Stay At Home Order March--Weston Hurd LLP](#)



Liaison Committees



ACEC Ohio Political Action Committee (PAC)

PAC donors spoke with congressional representatives



U.S. Rep. Bob Gibbs
(OH - 7th District)



U.S. Rep. Troy Balderson
(OH - 12th District)



U.S. Rep. Anthony Gonzalez
(OH - 16th District)



U.S. Rep. Marcy Kaptur
(OH - 9th District)

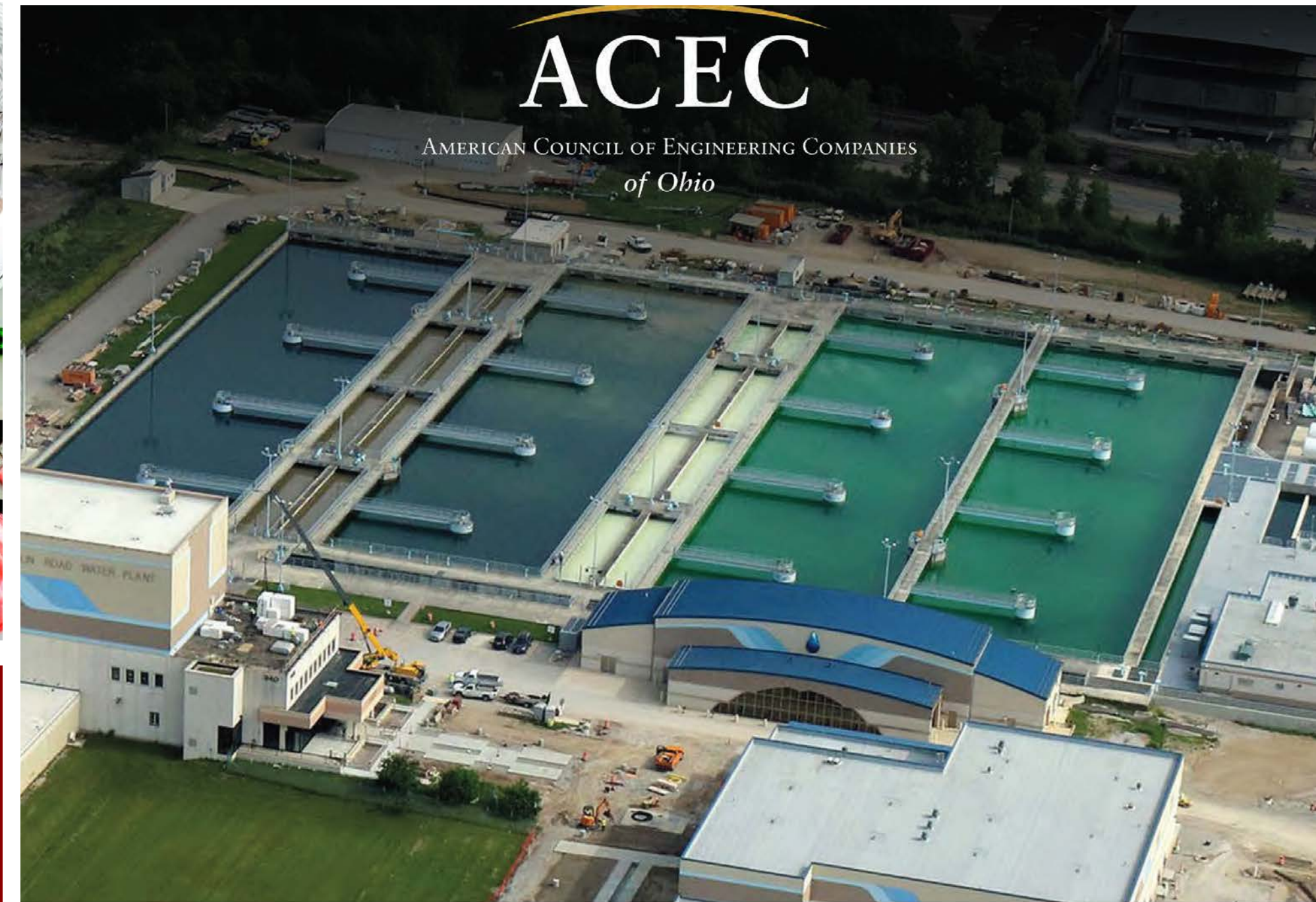
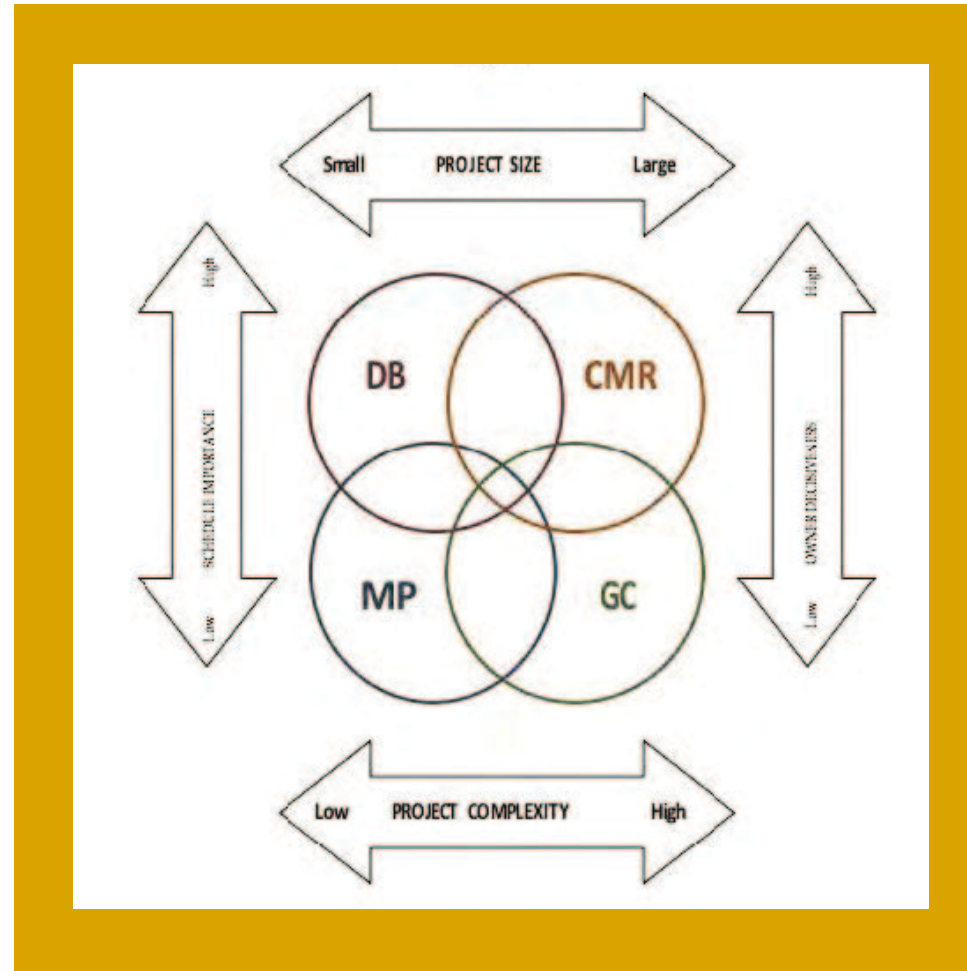


Advocacy

We are a strong voice for our members



Indemnification Bill | Lien Bill for Design Professionals | User Fee Indexing



WHAT PUBLIC OFFICIALS NEED TO KNOW

About Planning and Delivering
Public Works Projects in the
21st Century

ACEC

Ethics Training Course



- License renewal: Two-hours worth of ethics training pertaining to the Ohio Revised Code every two years.
- ACEC Ohio partnered with industry leaders to develop an online, on-demand ethics training course customized for Ohio requirements.
- Available for members and non-members throughout Ohio.

The logo for ACEC, featuring the letters "ACEC" in a bold, black, serif font. Above the letters is a thin, curved line that arches over the "A" and "C".



Professional Forums

- ✓ Succession Planning for Principals/Owner
- ✓ Water
- ✓ IT
- ✓ HR
- ✓ Finance
- ✓ Energy
- ✓ Private Sector

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Engineering Excellence Awards

—
Record of 180
attendees to celebrate
20 years of excellence



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Congrats to our 2020 Engineering Excellence Award Winner!



Gannett Fleming Engineers and Architects
Grand Award Winner

ACEC



Budget & Finance Report

Rick Allen, Bowser-Morner
ACEC Ohio Treasurer



Budget and Finance

Description	2019-2020 Budget	2019-2020 Projections to 6/30/20	Proposed 2020-2021 Budget
Total Revenue	\$619,500	\$581,786	\$637,300
Total Expenses	\$605,852	\$553,705	\$596,250
Net Income	\$13,648	\$28,081	\$41,050



Planning Report

Jay Muether, Arcadis
ACEC Ohio Vice Chair



ACEC Ohio Vision and Mission

- **Vision** – ACEC Ohio will be the leading advocate, authority and voice for the promotion and protection of engineering businesses in Ohio.
- **Mission** – Advocate for the advancement and protection of the engineering business.



ACEC Ohio Long Range Strategic Plan for 2020-2024

1. Optimize Business Climate

Goal: ACEC Ohio is a critical partner in the support of strategic business interests for member firms.

Objectives:

- Assist in the development and implementation of model contracts that recognize and value the essential nature of the professional services provided by our member firms.
- Enhance ACEC Ohio's proactive and influential legislative and regulatory strategy and grow both ACEC and ACEC Ohio's effective PACs to further advance our advocacy influence.
- Promote strategies that minimize impact of the commoditization of engineering services.
- Educate and collaborate with industry partners, government officials, clients and general public.



ACEC Ohio Long Range Strategic Plan for 2020-2024

2. Embodying Inclusion and Diversity

Goal: ACEC Ohio is recognized as a welcoming organization where all members are included, involved and can achieve their full potential.

Objectives:

- Improve the diversity of ACEC Ohio through membership of companies including size, location and areas of practice.
- Enhance the diversity of ACEC Ohio leadership through the board, chapters and committees.
- Promote a culturally diverse workforce through programming for members.



ACEC Ohio Long Range Strategic Plan for 2020-2024

3. Expanded Membership and Influence

Goal: Grow ACEC Ohio membership and influence through broader representation of firms working in engineering and professional services.

Objectives:

- Increase membership by communicating the Council's value with particular attention to the vertical market and private sector.
- Broaden opportunities through affiliate memberships.
- Aggressively grow non-dues revenue to offset ACEC Ohio's reliance on member dues.



ACEC Ohio Long Range Strategic Plan for 2020-2024

4. Vibrant Member Engagement

Goal: Members of ACEC Ohio are active and vibrant participants in all aspects of the Council.

Objectives:

- Increase frequency of engagement and expand numbers of members engaged in all aspects of the Council.
- Provide strong programming for members.
- Increase the effectiveness of leadership development opportunities.
- Leverage engagement of experienced volunteer leaders.



Sponsor Break



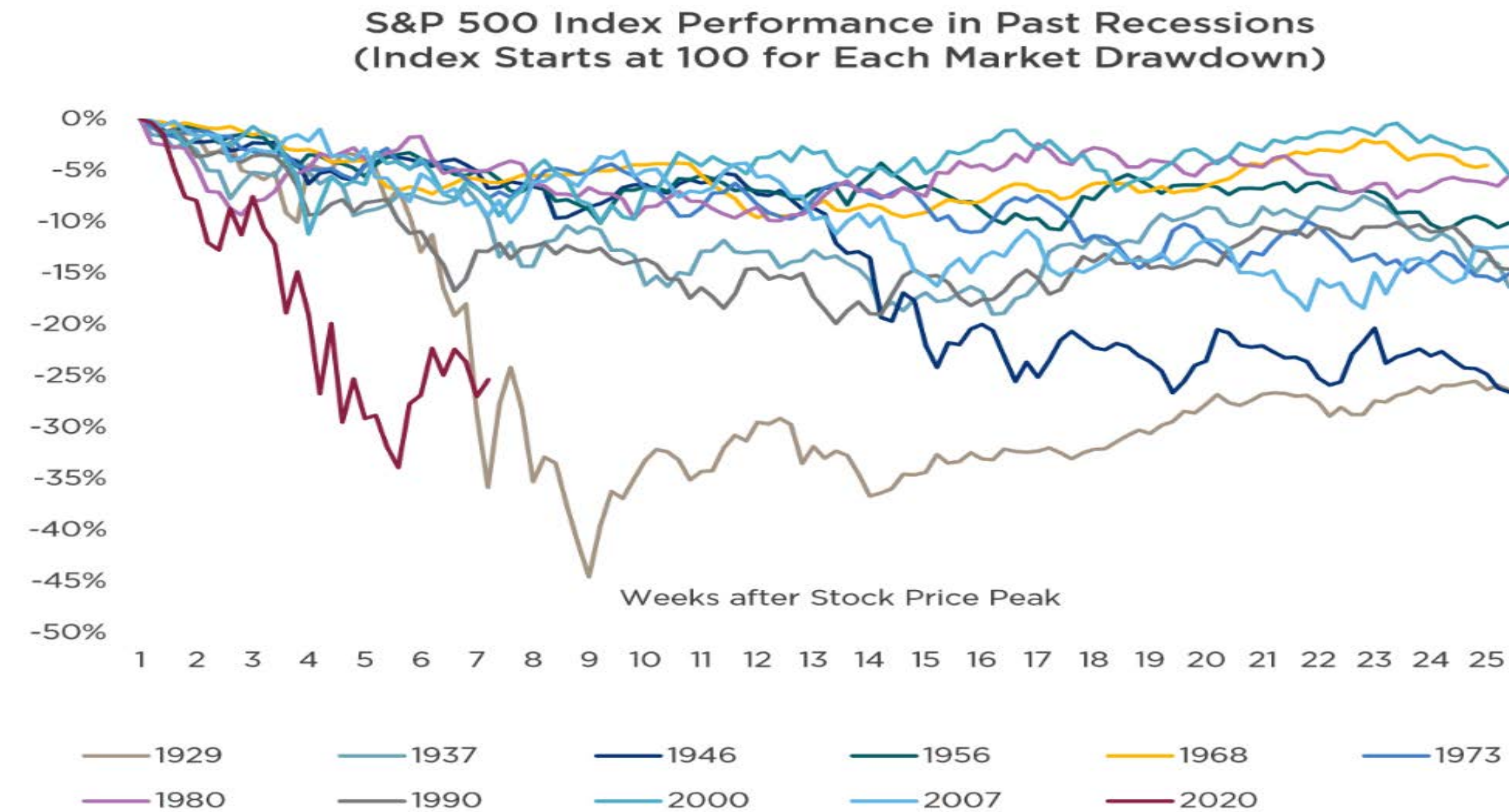
Sponsor Break



**The Solution for
Recordkeeping, Administrative and Fiduciary Services**



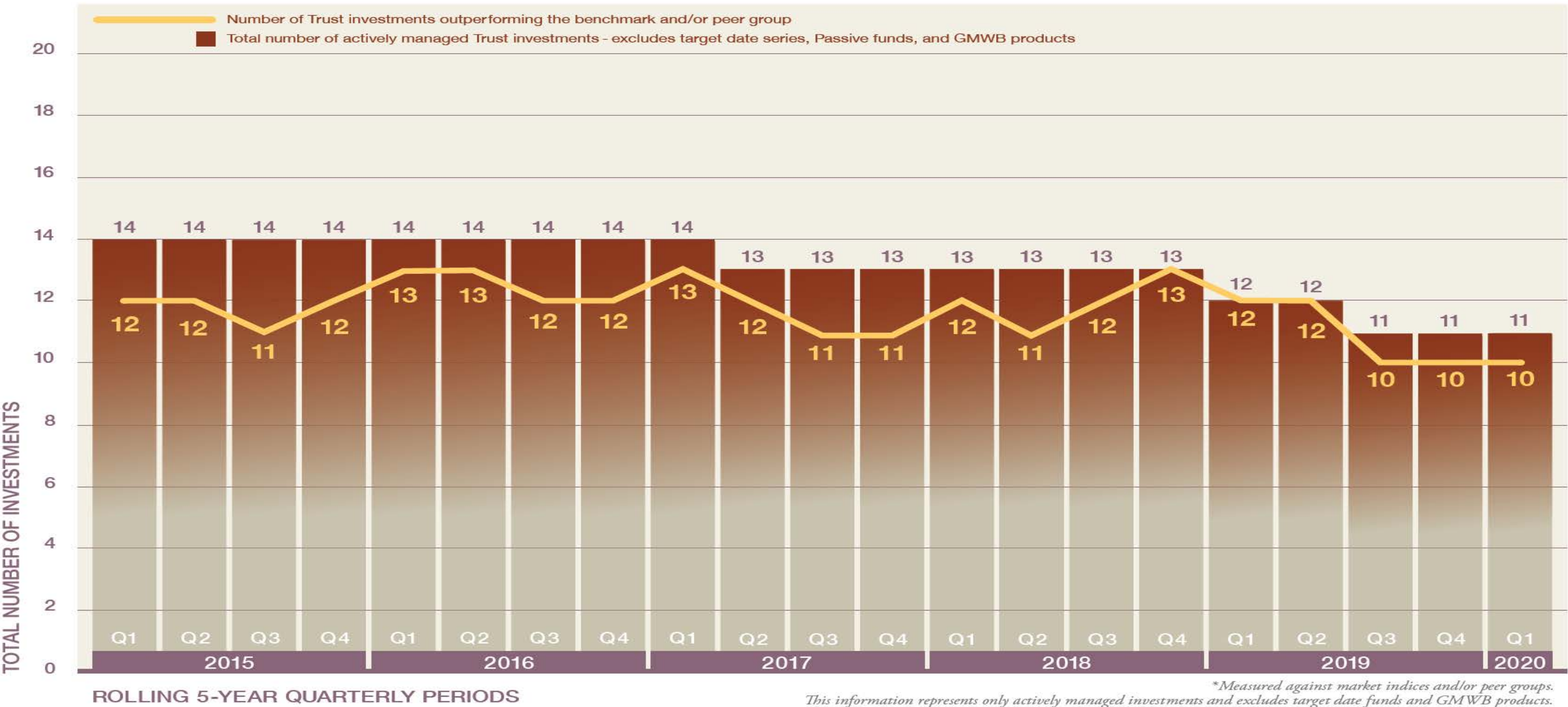
401K Turbulence Got You Down?



Source: Bloomberg.

Our investment line-up and our successes in fund selection.

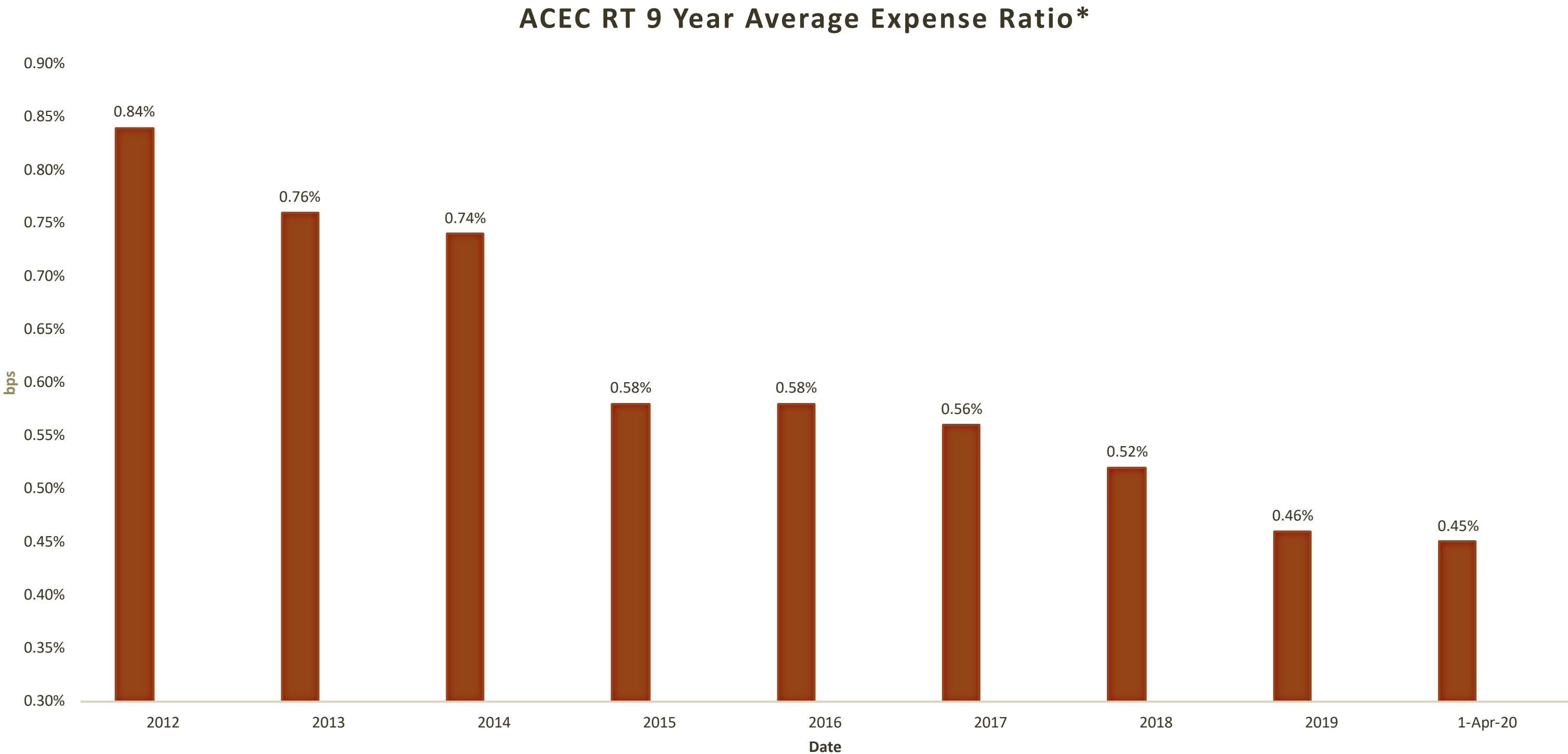
On average, 94% of the investments have performed at or above the market indices and/or peer groups.*



06/2020

*Measured against market indices and/or peer groups. This is information represents actively managed investments only.

ACEC RT Declining Average Bundled Expense Ratio



*Historical ACEC RT data, and current Average Investment Expense Ratio represents dollar weighted average based on September 30, 2019 assets and Trust expenses from 12/1/2019 (Updated Annually) .

Why should you belong to the ACEC Retirement Trust?



ACEC is a Federally registered trademark of American Council of Engineering Companies Inc. (ACEC) and is used herein according to appropriate permissions of registrant.

RT is a registered trademark of the ACEC Retirement Trust which is a separate entity from the American Council of Engineering Companies Inc. (ACEC).

ENHANCED FIDUCIARY PROTECTION

ADVANTAGES OF \$2 BILLION IN ASSETS

INSTITUTIONALLY-PRICED INVESTMENTS

CONTINUOUS PLAN SPONSOR
& PARTICIPANT EDUCATION

WIDE RANGE OF INVESTMENT OPTIONS

CONTINUING PROGRAM REVIEW
& DEVELOPMENT

INCLUDED ANNUAL PLAN TESTING
& 5500 PREPARATION

OPERATED *BY ENGINEERS FOR ENGINEERS*



ACEC RT Trustees



Region 6
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mark.eberly@acecrt.com



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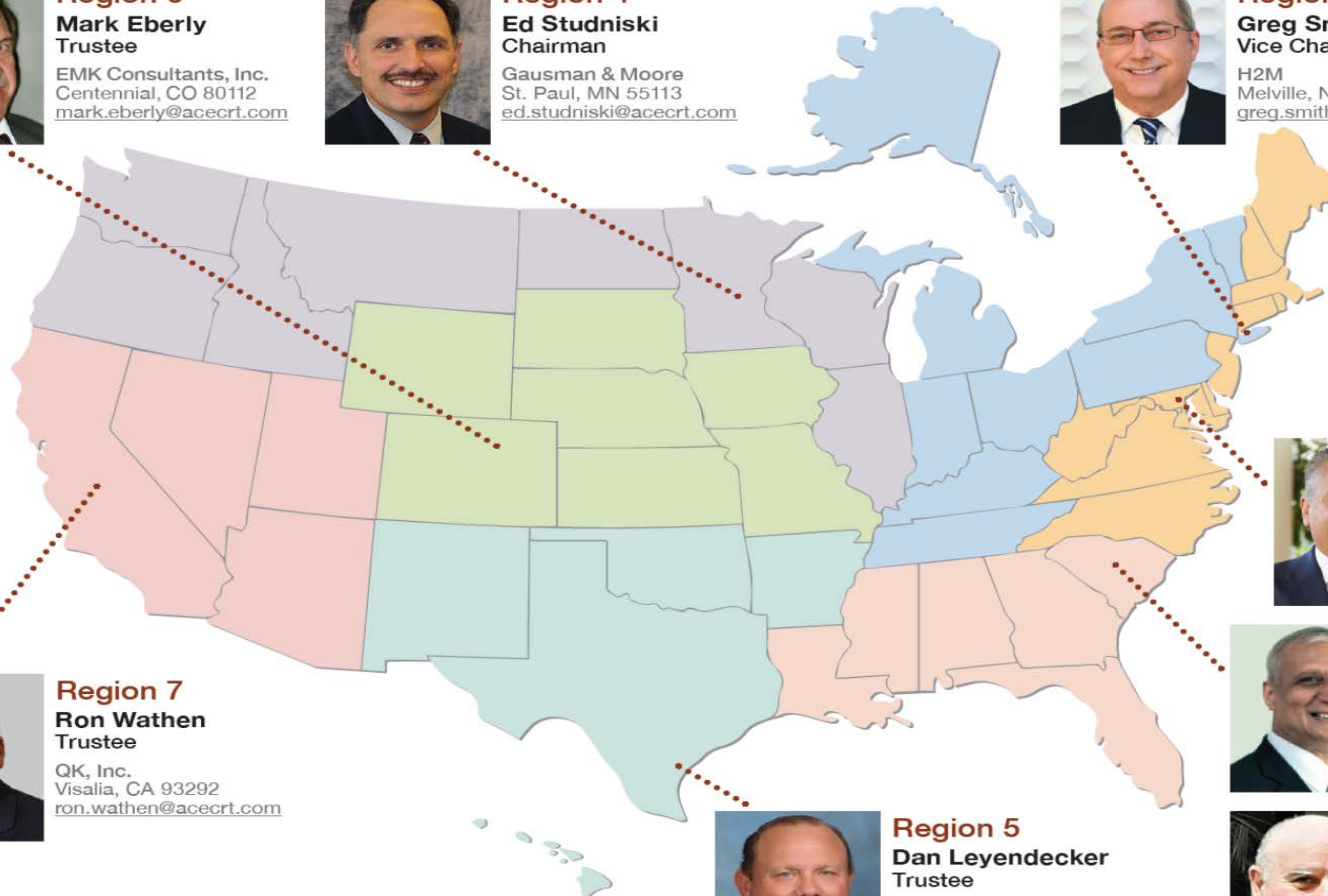
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Region 7
Ron Wathen
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ron.wathen@acecrt.com



Mission Statement

The Trust's single most important objective is to deliver positive outcomes for you and your participants. To accomplish this objective, the Trustees and their highly credentialed experts work with you to develop a customized solution that is right for your plan, your organization and your participants.

Our offerings include:

- **CONTROL.** With our help, you have the flexibility to customize your retirement offering so it's ideally suited to your organization, your participants and your future.
- **FREEDOM.** Simply put, spending less time focusing on your retirement plan means spending more time to concentrate on your business. We deliver these benefits in a variety of ways.
- **OVERSIGHT.** We provide unique, meticulously developed fiduciary support and a risk management process that ensures you meet your obligations.
- **REAL RESULTS.** Thanks to a best-in-class investment approach and innovative communication and education, we can help your participants build real wealth and value.

Lydia Zabrycki

Director, ACEC RT Education

Phone: (559) 284-0370

Email: Lydia.Zabrycki@acecrteducation.com



Government Affairs Report

Kevin Futryk, Government Advantage Group
Greg Heaton, Crawford, Murphy & Tilly, Inc.




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ACEC Ohio Advocacy

- Economic Uncertainty
- SB 310—CARES implementation for local governments
- Capital Re-appropriation Bills
- HB 159—ACEC Ohio Indemnification bill
- H2Ohio
- Occupational Licensure
- Distracted Driving—FOR Ohio



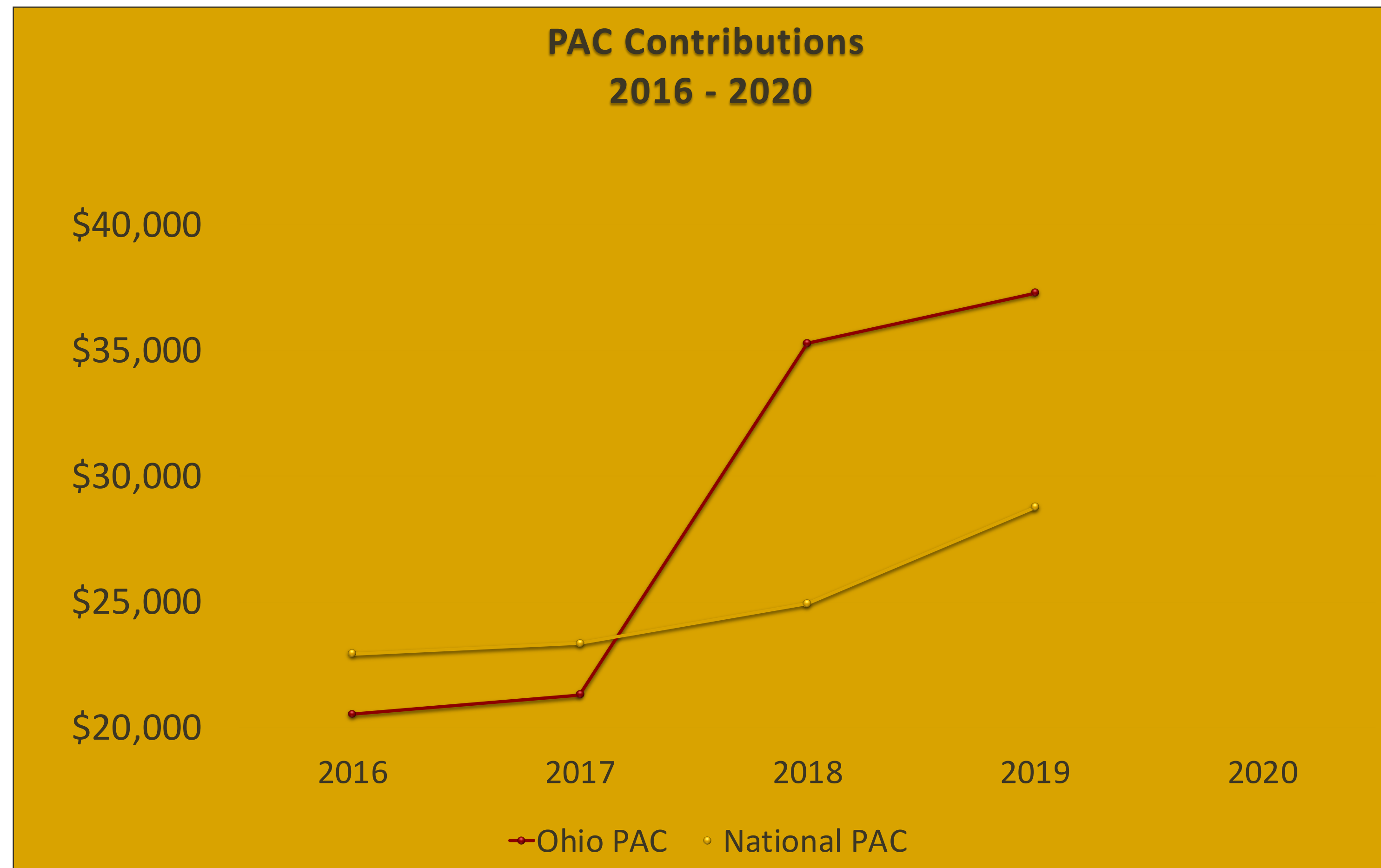


Political Action Committee Update

Fred Seling, Engineering Associates
ACEC Ohio PAC Chair



PAC Dollars Raised 2016-2019



Contributing Firms 2016-2020



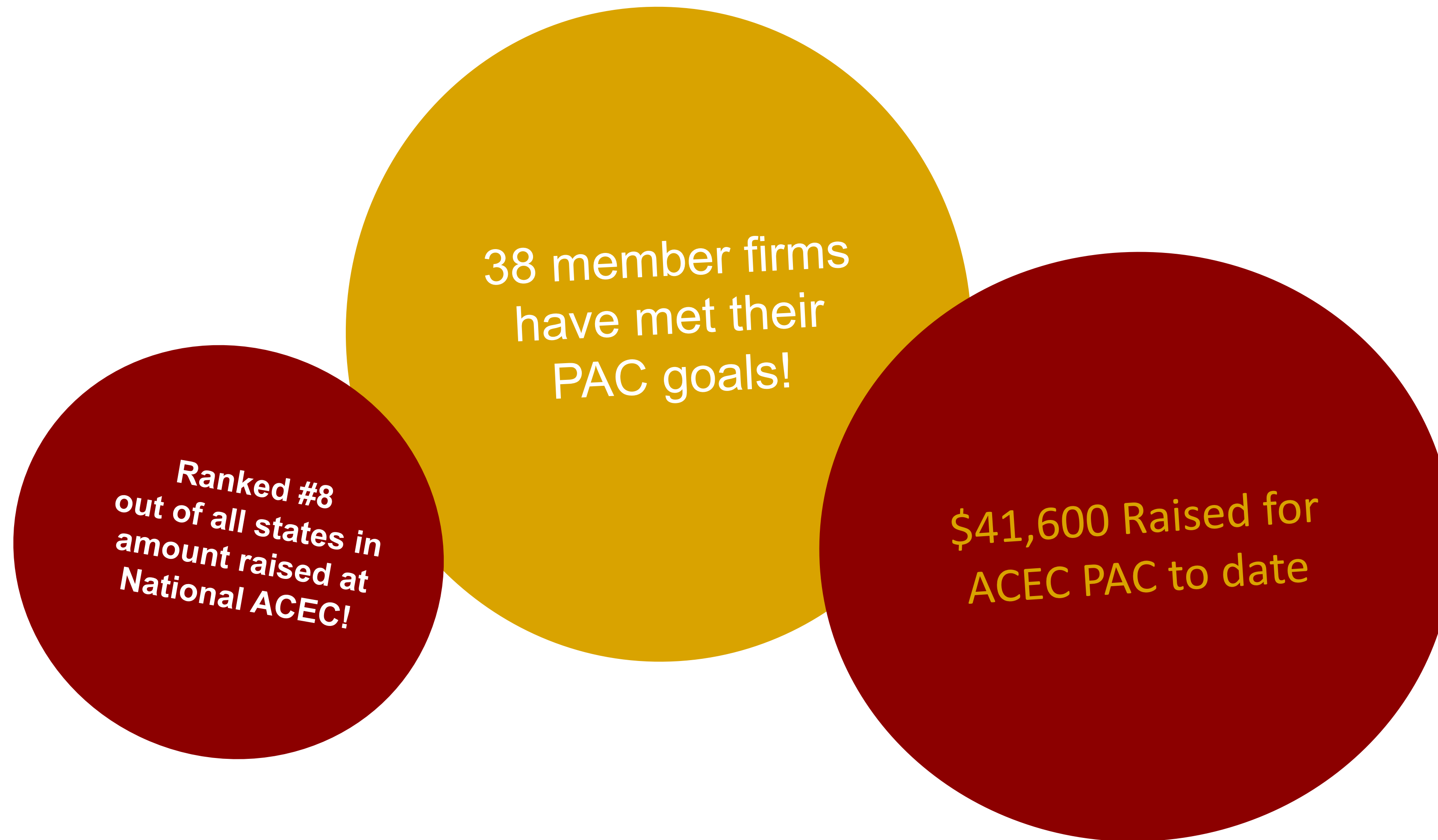
2020 Highlights

- Total PAC Contributions **\$41,567**
- PAC Trivia Night competitions in August!



ACEC

ACEC Ohio PAC Status: June 11, 2020



Thank you for your PAC support!



Transition of Officers

Beth Easterday

ACEC Ohio President





Board of Directors 2019-2020

- **Rod Sommer, LJB**
- **Jay Muether, ARCADIS**
- **Rick Allen, Bowser-Morner**
- **Jim Kleingers, The Kleingers Group**
- **Lynn Miggins, KS Associates**
- **Sandy Doyle-Ahern, EMH&T**
- **Al Biehl, TranSystems**
- **Shyam Rajadhyaksha, DLZ Ohio**
- **Monica Mosure, ms consultants**
- **Lori Duguid, Michael Baker**
- **Peter Lee, Resource International**
- **Laurie Adams, DGL Consulting Services**
- **Jake Stremmel, HDR Engineering**

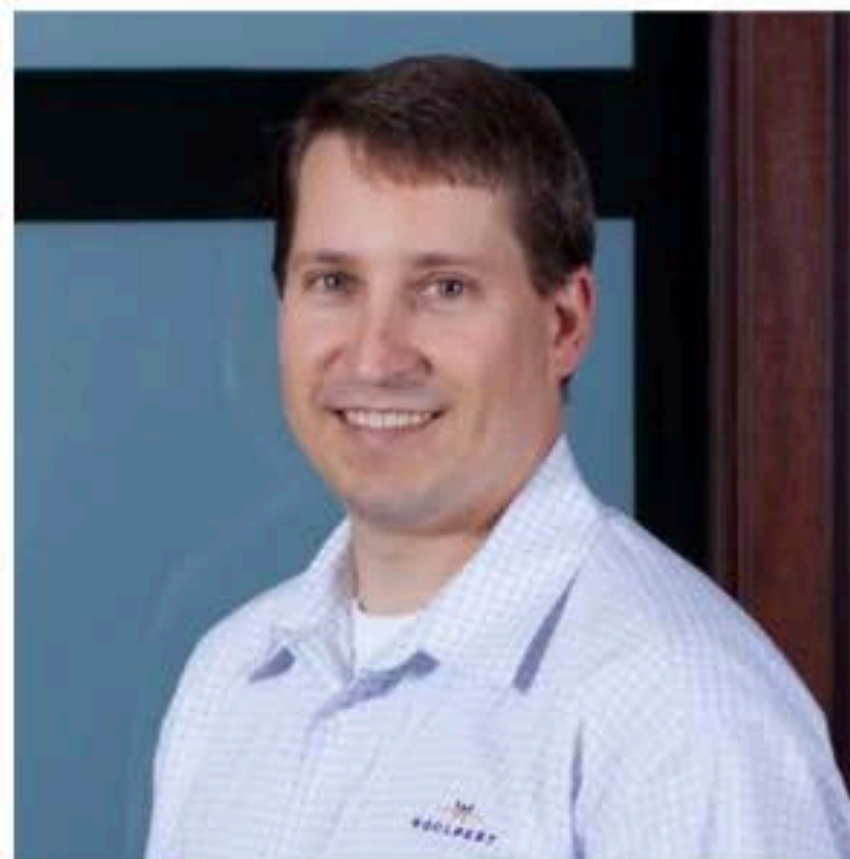

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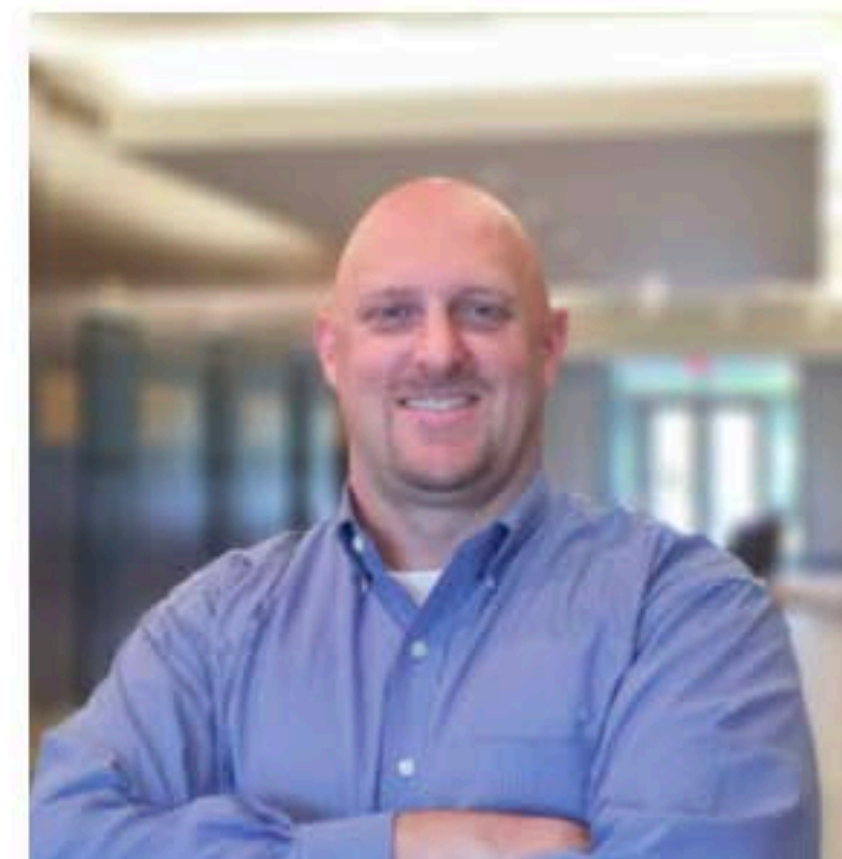
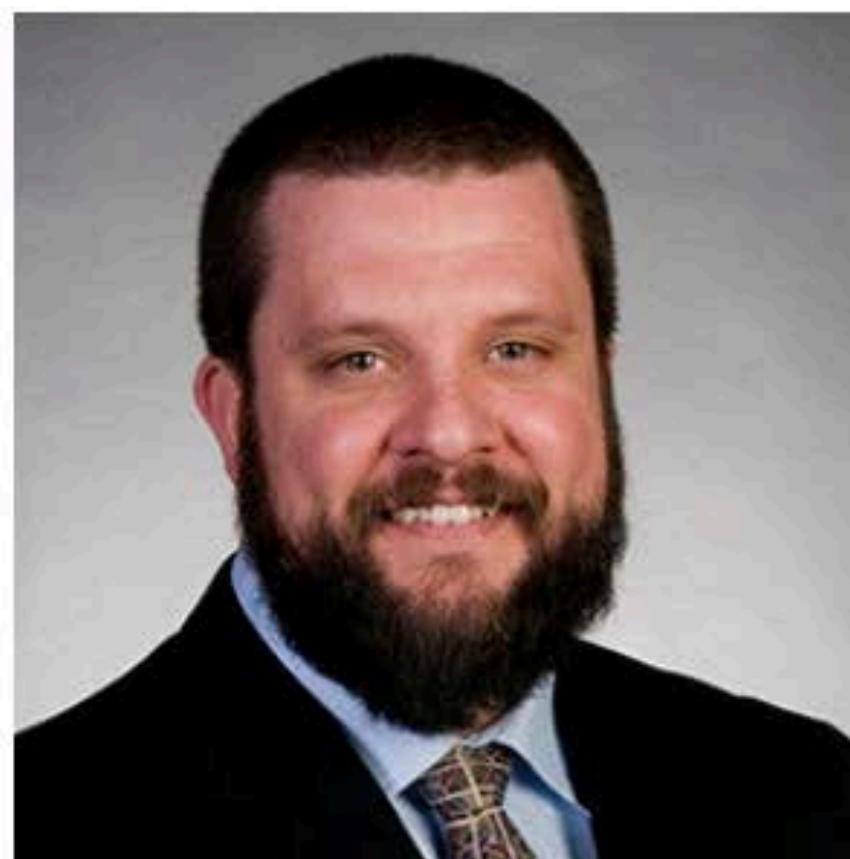
Thank You Outgoing Board of Directors

- **Jim Kleingers**, The Kleingers Group
- **Sandy Doyle-Ahern**, EMH&T
- **Monica Mosure**, ms consultants
- **Jake Stremmel**, HDR

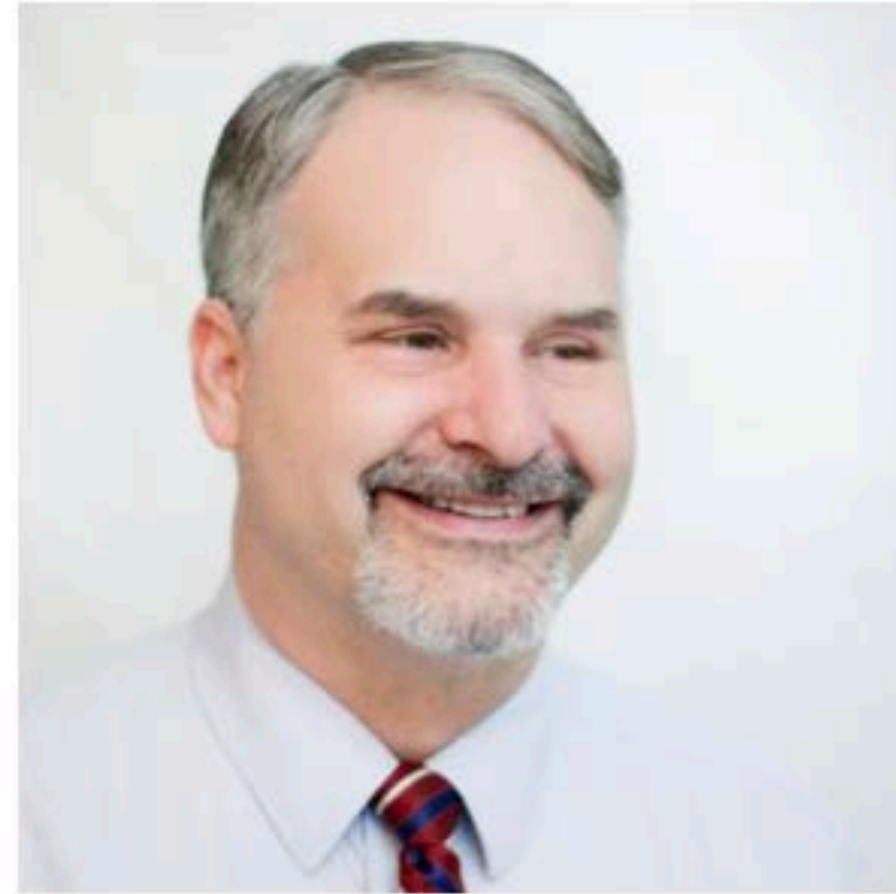




Southwest Chapter Leadership



- **Mike Timko**, Woolpert
- **Vanessa Glotfelter**, Barge Design Solutions
- **Tim Casto**, The Kleingers Group
- **Andy Shahan**, LJB
- **Jake Stremmel**, HDR Engineering



Central Chapter Leadership

- **Andy Schneider**, TranSystems
- **Joe Bolzenius**, WSP USA
- **Beth Thornton**, The Mannik & Smith Group
- **Lori Duguid**, Michael Baker International



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Northwest Chapter Leadership

- **Scot Morehouse**, DGL Consulting Engineers
- **Martha Thompson**, Bowser-Morner, Inc.
- **Evan Baker**, SSOE Group
- **Laurie Adams**, DGL Consulting Engineers



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Northeast Chapter Leadership

- **Nabil Farah**, TranSystems
- **Brendan Lieske**, SME
- **Joanne Shaner**, HDR Engineering
- **Matthew Kairouz**, CTL Engineering
- **Peter Lee**, Resource International, Inc.



Committees

- Communications
- Environment & Energy
- Government Affairs
- Member Services
- Nominating
- Planning
- Political Action
- QBS Task Force
- Rising Leader
- Scholarship
- Small Firms
- State Public Works
- Transportation

The logo for ACEC, featuring the letters "ACEC" in a bold, serif font, with a thin, curved line above the letters.



Committee Chairs

2019-2020



- Jay Muether, ARCADIS
- Rick Allen, Bowser-Morner
- *Jim Kleingers, The Kleingers Group
- Al Biehl, Transystems
- *Monica Mosure, ms consultants
- Jake Stremmel, HDR Engineering
- Greg Heaton, CM&T
- *Richard Miller, CT Consultants
- C.K. Satyapriya, CTL Engineering
- Fred Seling, Engineering Associates
- *Mary Sharrett, Stone Environmental
- Chris Preto, Mott MacDonald
- *Rich Fitch, Burgess & Niple

ACEC

Transition of Officers

Thank you, Rod!
Welcome, Jay!





Welcome New Board Members!

- **Mike Timko**, Woolpert
- **Mike Keller**, EMH&T
- **Mary Sharrett**, STONE Environmental
- **C.K. Satyapriya**, CTL Engineering



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Introduction of New Chapter Leadership



Welcome New Chapter Leadership!

Secretary for Northeast Chapter:

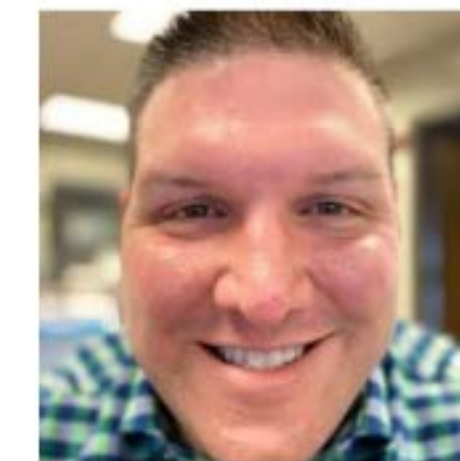
- **Matthew Kairouz**, CTL Engineering

Secretary for Southwest Chapter:

- **Ram Nunna**, Jacobs

2019-2020 Committee Members

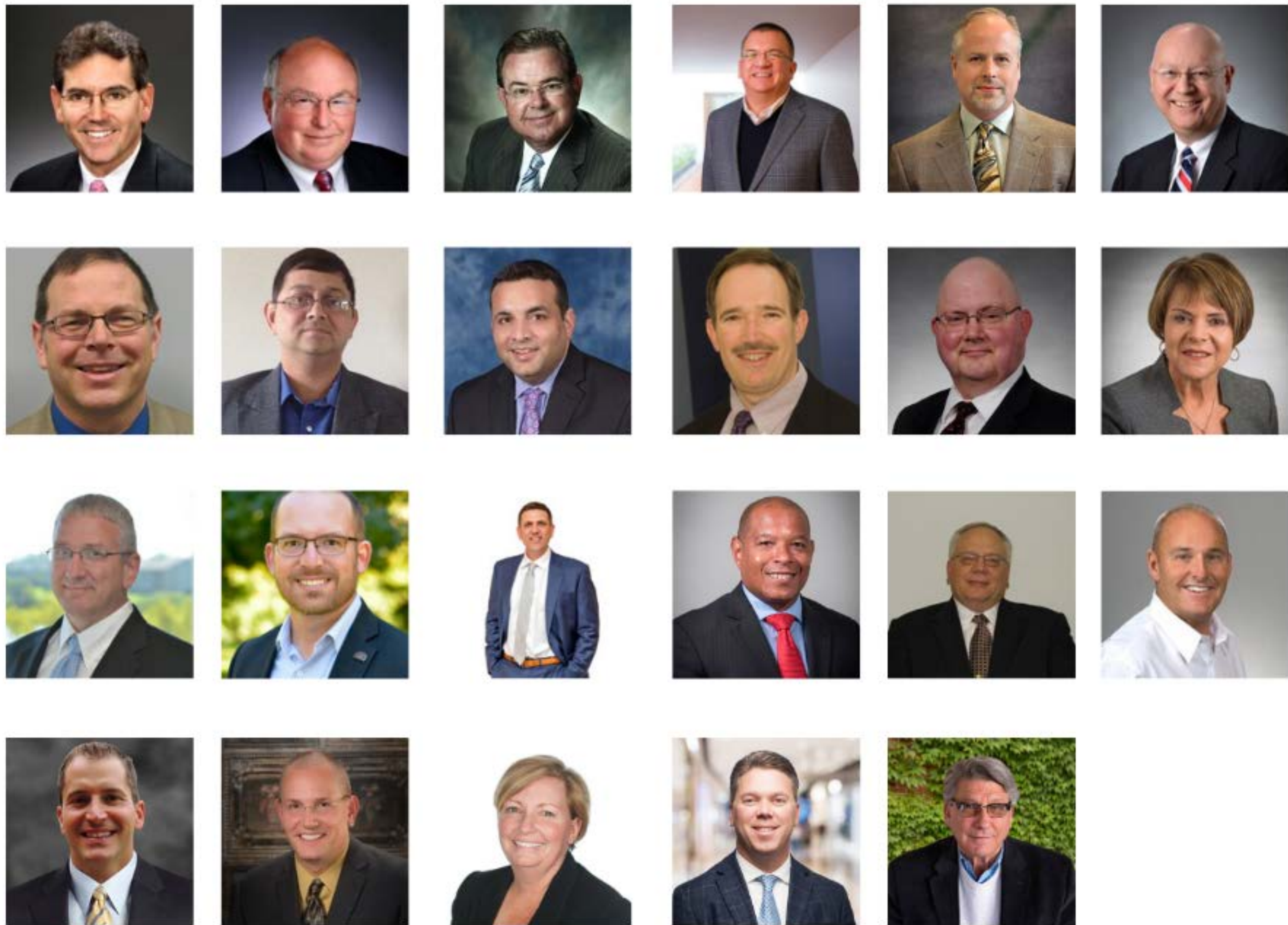
Communications



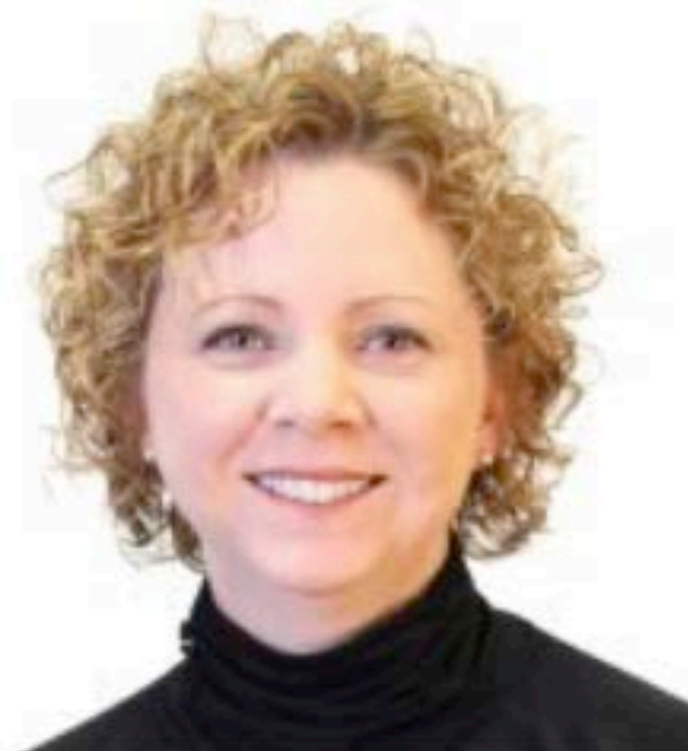
Environment & Energy



Government Affairs



Member Services



Budget



Nominating



Planning



Political Action



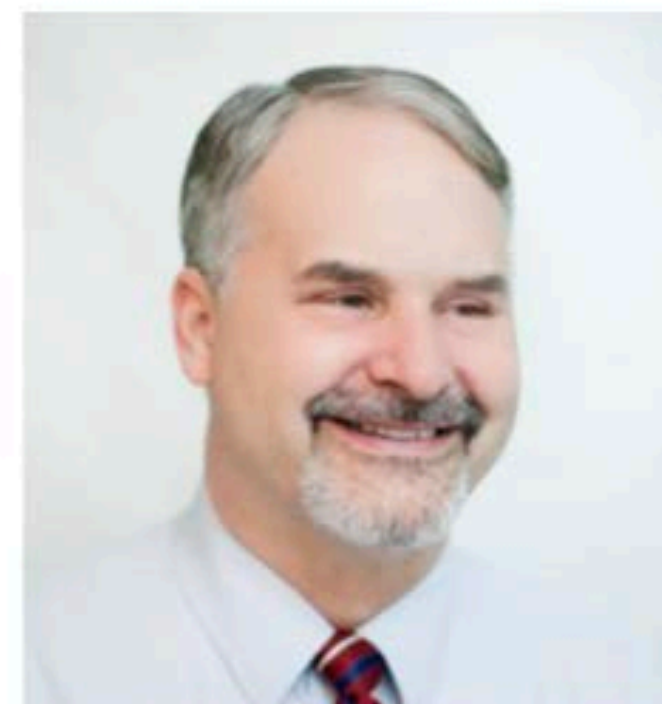
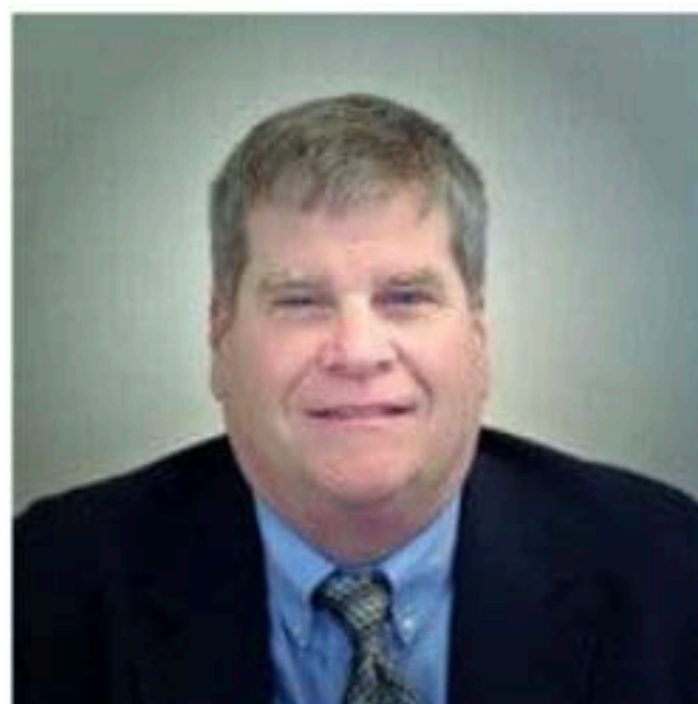
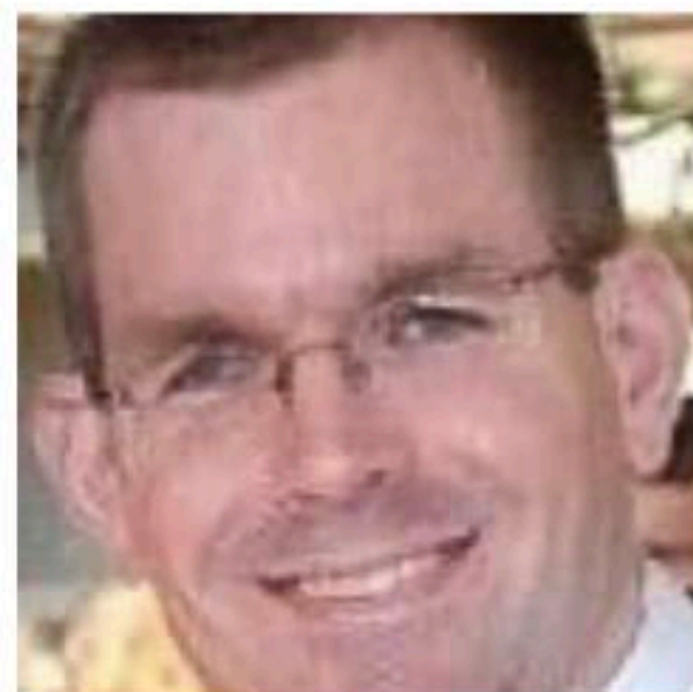
QBS Taskforce



Rising Leader Committee



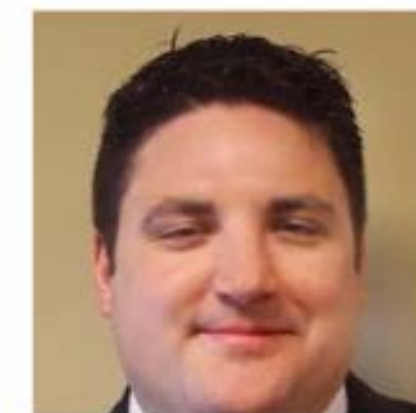
Scholarship



Small Firms



State Public Works



Transportation



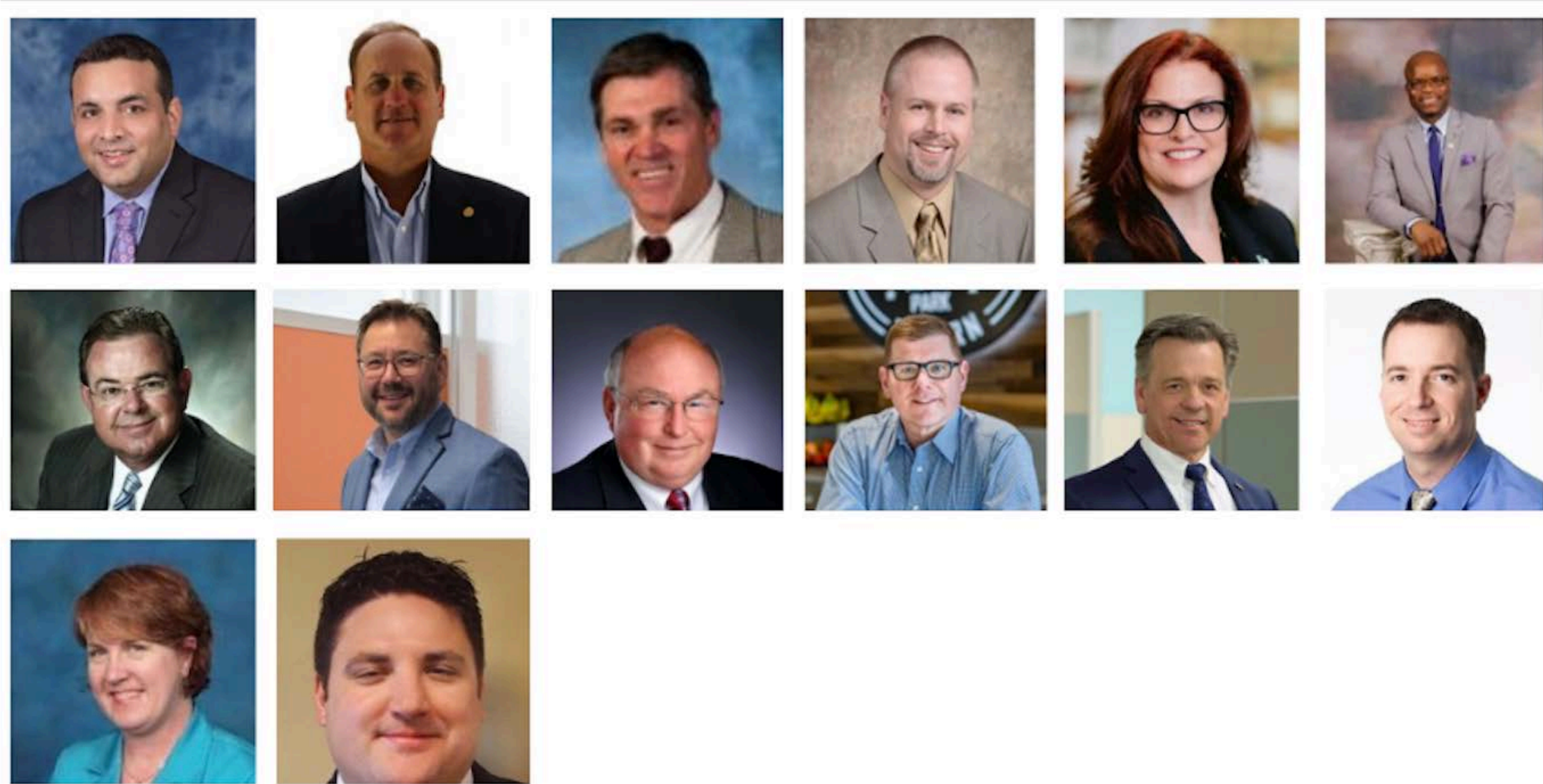
Transportation



Transportation



Transportation



ACEC Ohio Professional Forums



- Human Resources
- Finance
- IT
- Water
- Principals & Owners



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2020 Rising Leaders



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ACEC Ohio Chapter Events



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Meeting with Congressional Members



ACEC Ohio PAC Events



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2020 Engineering Excellence Awards



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