

# ANNUAL STATE AND NATIONAL DUES



July 1, 2021 to June 30, 2022

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
1	1.00	\$407	\$514	<b>\$921</b>
2	1.49	\$606	\$594	<b>\$1,200</b>
3	1.87	\$761	\$746	<b>\$1,507</b>
4	2.21	\$899	\$881	<b>\$1,780</b>
5	2.51	\$1,022	\$1,001	<b>\$2,023</b>
6	2.78	\$1,131	\$1,109	<b>\$2,240</b>
7	3.04	\$1,237	\$1,213	<b>\$2,450</b>
8	3.28	\$1,335	\$1,308	<b>\$2,643</b>
9	3.51	\$1,429	\$1,400	<b>\$2,829</b>
10	3.73	\$1,518	\$1,488	<b>\$3,006</b>
11	3.94	\$1,604	\$1,572	<b>\$3,176</b>
12	4.14	\$1,685	\$1,651	<b>\$3,336</b>
13	4.33	\$1,762	\$1,727	<b>\$3,489</b>
14	4.52	\$1,840	\$1,803	<b>\$3,643</b>
15	4.70	\$1,913	\$1,875	<b>\$3,788</b>
16	4.88	\$1,986	\$1,947	<b>\$3,933</b>
17	5.05	\$2,055	\$2,015	<b>\$4,070</b>
18	5.22	\$2,125	\$2,082	<b>\$4,207</b>
19	5.38	\$2,190	\$2,146	<b>\$4,336</b>
20	5.54	\$2,255	\$2,210	<b>\$4,465</b>
21	5.70	\$2,320	\$2,274	<b>\$4,594</b>
22	5.85	\$2,381	\$2,334	<b>\$4,715</b>
23	6.00	\$2,442	\$2,394	<b>\$4,836</b>
24	6.15	\$2,503	\$2,453	<b>\$4,956</b>
25	6.29	\$2,560	\$2,509	<b>\$5,069</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
26	6.44	\$2,621	\$2,569	<b>\$5,190</b>
27	6.58	\$2,678	\$2,625	<b>\$5,303</b>
28	6.71	\$2,731	\$2,677	<b>\$5,408</b>
29	6.85	\$2,788	\$2,733	<b>\$5,521</b>
30	6.98	\$2,841	\$2,785	<b>\$5,626</b>
31	7.12	\$2,898	\$2,841	<b>\$5,739</b>
32	7.25	\$2,951	\$2,892	<b>\$5,843</b>
33	7.37	\$3,000	\$2,940	<b>\$5,940</b>
34	7.50	\$3,053	\$2,992	<b>\$6,045</b>
35	7.63	\$3,105	\$3,044	<b>\$6,149</b>
36	7.75	\$3,154	\$3,092	<b>\$6,246</b>
37	7.87	\$3,203	\$3,140	<b>\$6,343</b>
38	7.99	\$3,252	\$3,188	<b>\$6,440</b>
39	8.11	\$3,301	\$3,236	<b>\$6,537</b>
40	8.23	\$3,350	\$3,283	<b>\$6,633</b>
41	8.35	\$3,398	\$3,331	<b>\$6,729</b>
42	8.46	\$3,443	\$3,375	<b>\$6,818</b>
43	8.58	\$3,492	\$3,423	<b>\$6,915</b>
44	8.69	\$3,537	\$3,467	<b>\$7,004</b>
45	8.80	\$3,582	\$3,511	<b>\$7,093</b>
46	8.92	\$3,630	\$3,559	<b>\$7,189</b>
47	9.03	\$3,675	\$3,603	<b>\$7,278</b>
48	9.14	\$3,720	\$3,647	<b>\$7,367</b>
49	9.24	\$3,761	\$3,686	<b>\$7,447</b>
50	9.35	\$3,805	\$3,730	<b>\$7,535</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
51	9.46	\$3,850	\$3,774	<b>\$7,624</b>
52	9.56	\$3,891	\$3,814	<b>\$7,705</b>
53	9.67	\$3,936	\$3,858	<b>\$7,794</b>
54	9.77	\$3,976	\$3,898	<b>\$7,874</b>
55	9.87	\$4,017	\$3,938	<b>\$7,955</b>
56	9.98	\$4,062	\$3,982	<b>\$8,044</b>
57	10.08	\$4,103	\$4,022	<b>\$8,125</b>
58	10.18	\$4,143	\$4,062	<b>\$8,205</b>
59	10.28	\$4,184	\$4,101	<b>\$8,285</b>
60	10.38	\$4,225	\$4,141	<b>\$8,366</b>
61	10.48	\$4,265	\$4,181	<b>\$8,446</b>
62	10.57	\$4,302	\$4,217	<b>\$8,519</b>
63	10.67	\$4,343	\$4,257	<b>\$8,600</b>
64	10.77	\$4,383	\$4,297	<b>\$8,680</b>
65	10.86	\$4,420	\$4,333	<b>\$8,753</b>
66	10.96	\$4,461	\$4,373	<b>\$8,834</b>
67	11.05	\$4,497	\$4,409	<b>\$8,906</b>
68	11.15	\$4,538	\$4,449	<b>\$8,987</b>
69	11.24	\$4,575	\$4,484	<b>\$9,059</b>
70	11.33	\$4,611	\$4,520	<b>\$9,131</b>
71	11.43	\$4,652	\$4,560	<b>\$9,212</b>
72	11.52	\$4,689	\$4,596	<b>\$9,285</b>
73	11.61	\$4,725	\$4,632	<b>\$9,357</b>
74	11.70	\$4,762	\$4,668	<b>\$9,430</b>
75	11.79	\$4,799	\$4,704	<b>\$9,503</b>
76	11.88	\$4,835	\$4,740	<b>\$9,575</b>
77	11.97	\$4,872	\$4,776	<b>\$9,648</b>
78	12.06	\$4,908	\$4,812	<b>\$9,720</b>
79	12.14	\$4,941	\$4,844	<b>\$9,785</b>
80	12.23	\$4,978	\$4,880	<b>\$9,858</b>
81	12.32	\$5,014	\$4,915	<b>\$9,929</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
82	12.41	\$5,051	\$4,951	<b>\$10,002</b>
83	12.49	\$5,083	\$4,983	<b>\$10,066</b>
84	12.58	\$5,120	\$5,019	<b>\$10,139</b>
85	12.66	\$5,153	\$5,051	<b>\$10,204</b>
86	12.75	\$5,189	\$5,087	<b>\$10,276</b>
87	12.83	\$5,222	\$5,119	<b>\$10,341</b>
88	12.92	\$5,258	\$5,155	<b>\$10,413</b>
89	13.00	\$5,291	\$5,187	<b>\$10,478</b>
90	13.08	\$5,324	\$5,219	<b>\$10,543</b>
91	13.17	\$5,360	\$5,255	<b>\$10,615</b>
92	13.25	\$5,393	\$5,287	<b>\$10,680</b>
93	13.33	\$5,425	\$5,318	<b>\$10,743</b>
94	13.41	\$5,458	\$5,350	<b>\$10,808</b>
95	13.49	\$5,490	\$5,382	<b>\$10,872</b>
96	13.57	\$5,523	\$5,414	<b>\$10,937</b>
97	13.66	\$5,560	\$5,450	<b>\$11,010</b>
98	13.74	\$5,592	\$5,482	<b>\$11,074</b>
99	13.82	\$5,625	\$5,514	<b>\$11,139</b>
100	13.89	\$5,653	\$5,542	<b>\$11,195</b>
101	13.97	\$5,686	\$5,574	<b>\$11,260</b>
102	14.05	\$5,718	\$5,606	<b>\$11,324</b>
103	14.13	\$5,751	\$5,638	<b>\$11,389</b>
104	14.21	\$5,783	\$5,670	<b>\$11,453</b>
105	14.29	\$5,816	\$5,701	<b>\$11,517</b>
106	14.37	\$5,849	\$5,733	<b>\$11,582</b>
107	14.44	\$5,877	\$5,761	<b>\$11,638</b>
108	14.52	\$5,910	\$5,793	<b>\$11,703</b>
109	14.60	\$5,942	\$5,825	<b>\$11,767</b>
110	14.67	\$5,971	\$5,853	<b>\$11,824</b>
111	14.75	\$6,003	\$5,885	<b>\$11,888</b>
112	14.82	\$6,032	\$5,913	<b>\$11,945</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
113	14.90	\$6,064	\$4,951	<b>\$11,015</b>
114	14.98	\$6,097	\$4,983	<b>\$11,080</b>
115	15.05	\$6,125	\$5,019	<b>\$11,144</b>
116	15.12	\$6,154	\$5,051	<b>\$11,205</b>
117	15.20	\$6,186	\$5,087	<b>\$11,273</b>
118	15.27	\$6,215	\$5,119	<b>\$11,334</b>
119	15.35	\$6,247	\$5,155	<b>\$11,402</b>
120	15.42	\$6,276	\$5,187	<b>\$11,463</b>
121	15.49	\$6,304	\$5,219	<b>\$11,523</b>
122	15.57	\$6,337	\$5,255	<b>\$11,592</b>
123	15.64	\$6,365	\$5,287	<b>\$11,652</b>
124	15.71	\$6,394	\$5,318	<b>\$11,712</b>
125	15.78	\$6,422	\$5,350	<b>\$11,772</b>
126	15.86	\$6,455	\$5,382	<b>\$11,837</b>
127	15.93	\$6,484	\$5,414	<b>\$11,898</b>
128	16.00	\$6,512	\$5,450	<b>\$11,962</b>
129	16.07	\$6,540	\$5,482	<b>\$12,022</b>
130	16.14	\$6,569	\$5,514	<b>\$12,083</b>
131	16.21	\$6,597	\$5,542	<b>\$12,139</b>
132	16.28	\$6,626	\$5,574	<b>\$12,200</b>
133	16.35	\$6,654	\$5,606	<b>\$12,260</b>
134	16.42	\$6,683	\$5,638	<b>\$12,321</b>
135	16.49	\$6,711	\$5,670	<b>\$12,381</b>
136	16.56	\$6,740	\$5,701	<b>\$12,441</b>
137	16.63	\$6,768	\$5,733	<b>\$12,501</b>
138	16.70	\$6,797	\$5,761	<b>\$12,558</b>
139	16.77	\$6,825	\$5,793	<b>\$12,618</b>
140	16.84	\$6,854	\$5,825	<b>\$12,679</b>
141	16.91	\$6,882	\$5,853	<b>\$12,735</b>
142	16.98	\$6,911	\$5,885	<b>\$12,796</b>
143	17.05	\$6,939	\$5,913	<b>\$12,852</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
144	17.11	\$6,964	\$6,827	<b>\$13,791</b>
145	17.18	\$6,992	\$6,855	<b>\$13,847</b>
146	17.25	\$7,021	\$6,883	<b>\$13,904</b>
147	17.32	\$7,049	\$6,911	<b>\$13,960</b>
148	17.38	\$7,074	\$6,934	<b>\$14,008</b>
149	17.45	\$7,102	\$6,962	<b>\$14,064</b>
150	17.52	\$7,131	\$6,990	<b>\$14,121</b>
151	17.58	\$7,155	\$7,014	<b>\$14,169</b>
152	17.65	\$7,184	\$7,042	<b>\$14,226</b>
153	17.72	\$7,212	\$7,070	<b>\$14,282</b>
154	17.78	\$7,236	\$7,094	<b>\$14,330</b>
155	17.85	\$7,265	\$7,122	<b>\$14,387</b>
156	17.91	\$7,289	\$7,146	<b>\$14,435</b>
157	17.98	\$7,318	\$7,174	<b>\$14,492</b>
158	18.05	\$7,346	\$7,202	<b>\$14,548</b>
159	18.11	\$7,371	\$7,226	<b>\$14,597</b>
160	18.18	\$7,399	\$7,254	<b>\$14,653</b>
161	18.24	\$7,424	\$7,278	<b>\$14,702</b>
162	18.31	\$7,452	\$7,306	<b>\$14,758</b>
163	18.37	\$7,477	\$7,329	<b>\$14,806</b>
164	18.43	\$7,501	\$7,353	<b>\$14,854</b>
165	18.50	\$7,530	\$7,381	<b>\$14,911</b>
166	18.56	\$7,554	\$7,405	<b>\$14,959</b>
167	18.63	\$7,582	\$7,433	<b>\$15,015</b>
168	18.69	\$7,607	\$7,457	<b>\$15,064</b>
169	18.75	\$7,631	\$7,481	<b>\$15,112</b>
170	18.82	\$7,660	\$7,509	<b>\$15,169</b>
171	18.88	\$7,684	\$7,533	<b>\$15,217</b>
172	18.94	\$7,709	\$7,557	<b>\$15,266</b>
173	19.01	\$7,737	\$7,585	<b>\$15,322</b>
174	19.07	\$7,761	\$7,609	<b>\$15,370</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
175	19.13	\$7,786	\$7,633	<b>\$15,419</b>
176	19.19	\$7,810	\$7,657	<b>\$15,467</b>
177	19.26	\$7,839	\$7,685	<b>\$15,524</b>
178	19.32	\$7,863	\$7,709	<b>\$15,572</b>
179	19.38	\$7,888	\$7,733	<b>\$15,621</b>
180	19.44	\$7,912	\$7,756	<b>\$15,668</b>
181	19.50	\$7,937	\$7,780	<b>\$15,717</b>
182	19.56	\$7,961	\$7,804	<b>\$15,765</b>
183	19.63	\$7,989	\$7,832	<b>\$15,821</b>
184	19.69	\$8,014	\$7,856	<b>\$15,870</b>
185	19.75	\$8,038	\$7,880	<b>\$15,918</b>
186	19.81	\$8,063	\$7,904	<b>\$15,967</b>
187	19.87	\$8,087	\$7,928	<b>\$16,015</b>
188	19.93	\$8,112	\$7,952	<b>\$16,064</b>
189	19.99	\$8,136	\$7,976	<b>\$16,112</b>
190	20.05	\$8,160	\$8,000	<b>\$16,160</b>
191	20.11	\$8,185	\$8,024	<b>\$16,209</b>
192	20.17	\$8,209	\$8,048	<b>\$16,257</b>
193	20.23	\$8,234	\$8,072	<b>\$16,306</b>
194	20.29	\$8,258	\$8,096	<b>\$16,354</b>
195	20.35	\$8,282	\$8,120	<b>\$16,402</b>
196	20.41	\$8,307	\$8,143	<b>\$16,450</b>
197	20.47	\$8,331	\$8,167	<b>\$16,498</b>
198	20.53	\$8,356	\$8,191	<b>\$16,547</b>
199	20.59	\$8,380	\$8,215	<b>\$16,595</b>
200	20.65	\$8,405	\$8,239	<b>\$16,644</b>
201	20.71	\$8,429	\$8,263	<b>\$16,692</b>
202	20.77	\$8,453	\$8,287	<b>\$16,740</b>
203	20.82	\$8,474	\$8,307	<b>\$16,781</b>
204	20.88	\$8,498	\$8,331	<b>\$16,829</b>
205	20.94	\$8,523	\$8,355	<b>\$16,878</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
206	21.00	\$8,547	\$8,379	<b>\$16,926</b>
207	21.06	\$8,571	\$8,403	<b>\$16,974</b>
208	21.12	\$8,596	\$8,427	<b>\$17,023</b>
209	21.17	\$8,616	\$8,447	<b>\$17,063</b>
210	21.23	\$8,641	\$8,471	<b>\$17,112</b>
211	21.29	\$8,665	\$8,495	<b>\$17,160</b>
212	21.35	\$8,689	\$8,519	<b>\$17,208</b>
213	21.40	\$8,710	\$8,539	<b>\$17,249</b>
214	21.46	\$8,734	\$8,562	<b>\$17,296</b>
215	21.52	\$8,759	\$8,586	<b>\$17,345</b>
216	21.58	\$8,783	\$8,610	<b>\$17,393</b>
217	21.63	\$8,803	\$8,630	<b>\$17,433</b>
218	21.69	\$8,828	\$8,654	<b>\$17,482</b>
219	21.75	\$8,852	\$8,678	<b>\$17,530</b>
220	21.80	\$8,873	\$8,698	<b>\$17,571</b>
221	21.86	\$8,897	\$8,722	<b>\$17,619</b>
222	21.92	\$8,921	\$8,746	<b>\$17,667</b>
223	21.97	\$8,942	\$8,766	<b>\$17,708</b>
224	22.03	\$8,966	\$8,790	<b>\$17,756</b>
225	22.09	\$8,991	\$8,814	<b>\$17,805</b>
226	22.14	\$9,011	\$8,834	<b>\$17,845</b>
227	22.20	\$9,035	\$8,858	<b>\$17,893</b>
228	22.25	\$9,056	\$8,878	<b>\$17,934</b>
229	22.31	\$9,080	\$8,902	<b>\$17,982</b>
230	22.36	\$9,101	\$8,922	<b>\$18,023</b>
231	22.42	\$9,125	\$8,946	<b>\$18,071</b>
232	22.48	\$9,149	\$8,969	<b>\$18,118</b>
233	22.53	\$9,170	\$8,989	<b>\$18,159</b>
234	22.59	\$9,194	\$9,013	<b>\$18,207</b>
235	22.64	\$9,214	\$9,033	<b>\$18,247</b>
236	22.70	\$9,239	\$9,057	<b>\$18,296</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
237	22.75	\$9,259	\$9,077	<b>\$18,336</b>
238	22.81	\$9,284	\$9,101	<b>\$18,385</b>
239	22.86	\$9,304	\$9,121	<b>\$18,425</b>
240	22.92	\$9,328	\$9,145	<b>\$18,473</b>
241	22.97	\$9,349	\$9,165	<b>\$18,514</b>
242	23.02	\$9,369	\$9,185	<b>\$18,554</b>
243	23.08	\$9,394	\$9,209	<b>\$18,603</b>
244	23.13	\$9,414	\$9,229	<b>\$18,643</b>
245	23.19	\$9,438	\$9,253	<b>\$18,691</b>
246	23.24	\$9,459	\$9,273	<b>\$18,732</b>
247	23.29	\$9,479	\$9,293	<b>\$18,772</b>
248	23.35	\$9,503	\$9,317	<b>\$18,820</b>
249	23.40	\$9,524	\$9,337	<b>\$18,861</b>
250	23.46	\$9,548	\$9,361	<b>\$18,909</b>
251	23.51	\$9,569	\$9,380	<b>\$18,949</b>
252	23.56	\$9,589	\$9,400	<b>\$18,989</b>
253	23.62	\$9,613	\$9,424	<b>\$19,037</b>
254	23.67	\$9,634	\$9,444	<b>\$19,078</b>
255	23.72	\$9,654	\$9,464	<b>\$19,118</b>
256	23.78	\$9,678	\$9,488	<b>\$19,166</b>
257	23.83	\$9,699	\$9,508	<b>\$19,207</b>
258	23.88	\$9,719	\$9,528	<b>\$19,247</b>
259	23.93	\$9,740	\$9,548	<b>\$19,288</b>
260	23.99	\$9,764	\$9,572	<b>\$19,336</b>
261	24.04	\$9,784	\$9,592	<b>\$19,376</b>
262	24.09	\$9,805	\$9,612	<b>\$19,417</b>
263	24.15	\$9,829	\$9,636	<b>\$19,465</b>
264	24.20	\$9,849	\$9,656	<b>\$19,505</b>
265	24.25	\$9,870	\$9,676	<b>\$19,546</b>
266	24.30	\$9,890	\$9,696	<b>\$19,586</b>
267	24.35	\$9,910	\$9,716	<b>\$19,626</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
268	24.41	\$9,935	\$9,740	<b>\$19,675</b>
269	24.46	\$9,955	\$9,760	<b>\$19,715</b>
270	24.51	\$9,976	\$9,779	<b>\$19,755</b>
271	24.56	\$9,996	\$9,799	<b>\$19,795</b>
272	24.61	\$10,016	\$9,819	<b>\$19,835</b>
273	24.67	\$10,041	\$9,843	<b>\$19,884</b>
274	24.72	\$10,061	\$9,863	<b>\$19,924</b>
275	24.77	\$10,081	\$9,883	<b>\$19,964</b>
276	24.82	\$10,102	\$9,903	<b>\$20,005</b>
277	24.87	\$10,122	\$9,923	<b>\$20,045</b>
278	24.92	\$10,142	\$9,943	<b>\$20,085</b>
279	24.97	\$10,163	\$9,963	<b>\$20,126</b>
280	25.03	\$10,187	\$9,987	<b>\$20,174</b>
281	25.08	\$10,208	\$10,007	<b>\$20,215</b>
282	25.13	\$10,228	\$10,027	<b>\$20,255</b>
283	25.18	\$10,248	\$10,047	<b>\$20,295</b>
284	25.23	\$10,269	\$10,067	<b>\$20,336</b>
285	25.28	\$10,289	\$10,087	<b>\$20,376</b>
286	25.33	\$10,309	\$10,107	<b>\$20,416</b>
287	25.38	\$10,330	\$10,127	<b>\$20,457</b>
288	25.43	\$10,350	\$10,147	<b>\$20,497</b>
289	25.48	\$10,370	\$10,167	<b>\$20,537</b>
290	25.53	\$10,391	\$10,186	<b>\$20,577</b>
291	25.58	\$10,411	\$10,206	<b>\$20,617</b>
292	25.63	\$10,431	\$10,226	<b>\$20,657</b>
293	25.68	\$10,452	\$10,246	<b>\$20,698</b>
294	25.73	\$10,472	\$10,266	<b>\$20,738</b>
295	25.78	\$10,492	\$10,286	<b>\$20,778</b>
296	25.83	\$10,513	\$10,306	<b>\$20,819</b>
297	25.88	\$10,533	\$10,326	<b>\$20,859</b>
298	25.93	\$10,554	\$10,346	<b>\$20,900</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
299	25.98	\$10,574	\$10,366	<b>\$20,940</b>
300	26.03	\$10,594	\$10,386	<b>\$20,980</b>
301	26.08	\$10,615	\$10,406	<b>\$21,021</b>
302	26.13	\$10,635	\$10,426	<b>\$21,061</b>
303	26.18	\$10,655	\$10,446	<b>\$21,101</b>
304	26.23	\$10,676	\$10,466	<b>\$21,142</b>
305	26.28	\$10,696	\$10,486	<b>\$21,182</b>
306	26.33	\$10,716	\$10,506	<b>\$21,222</b>
307	26.38	\$10,737	\$10,526	<b>\$21,263</b>
308	26.43	\$10,757	\$10,546	<b>\$21,303</b>
309	26.47	\$10,773	\$10,562	<b>\$21,335</b>
310	26.52	\$10,794	\$10,582	<b>\$21,376</b>
311	26.57	\$10,814	\$10,601	<b>\$21,415</b>
312	26.62	\$10,834	\$10,621	<b>\$21,455</b>
313	26.67	\$10,855	\$10,641	<b>\$21,496</b>
314	26.72	\$10,875	\$10,661	<b>\$21,536</b>
315	26.77	\$10,895	\$10,681	<b>\$21,576</b>
316	26.82	\$10,916	\$10,701	<b>\$21,617</b>
317	26.86	\$10,932	\$10,717	<b>\$21,649</b>
318	26.91	\$10,952	\$10,737	<b>\$21,689</b>
319	26.96	\$10,973	\$10,757	<b>\$21,730</b>
320	27.01	\$10,993	\$10,777	<b>\$21,770</b>
321	27.06	\$11,013	\$10,797	<b>\$21,810</b>
322	27.11	\$11,034	\$10,817	<b>\$21,851</b>
323	27.15	\$11,050	\$10,833	<b>\$21,883</b>
324	27.20	\$11,070	\$10,853	<b>\$21,923</b>
325	27.25	\$11,091	\$10,873	<b>\$21,964</b>
326	27.30	\$11,111	\$10,893	<b>\$22,004</b>
327	27.35	\$11,131	\$10,913	<b>\$22,044</b>
328	27.39	\$11,148	\$10,929	<b>\$22,077</b>
329	27.44	\$11,168	\$10,949	<b>\$22,117</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
330	27.49	\$11,188	\$10,969	<b>\$22,157</b>
331	27.54	\$11,209	\$10,989	<b>\$22,198</b>
332	27.58	\$11,225	\$11,004	<b>\$22,229</b>
333	27.63	\$11,245	\$11,024	<b>\$22,269</b>
334	27.68	\$11,266	\$11,044	<b>\$22,310</b>
335	27.73	\$11,286	\$11,064	<b>\$22,350</b>
336	27.77	\$11,302	\$11,080	<b>\$22,382</b>
337	27.82	\$11,323	\$11,100	<b>\$22,423</b>
338	27.87	\$11,343	\$11,120	<b>\$22,463</b>
339	27.91	\$11,359	\$11,136	<b>\$22,495</b>
340	27.96	\$11,380	\$11,156	<b>\$22,536</b>
341	28.01	\$11,400	\$11,176	<b>\$22,576</b>
342	28.06	\$11,420	\$11,196	<b>\$22,616</b>
343	28.10	\$11,437	\$11,212	<b>\$22,649</b>
344	28.15	\$11,457	\$11,232	<b>\$22,689</b>
345	28.20	\$11,477	\$11,252	<b>\$22,729</b>
346	28.24	\$11,494	\$11,268	<b>\$22,762</b>
347	28.29	\$11,514	\$11,288	<b>\$22,802</b>
348	28.34	\$11,534	\$11,308	<b>\$22,842</b>
349	28.38	\$11,551	\$11,324	<b>\$22,875</b>
350	28.43	\$11,571	\$11,344	<b>\$22,915</b>
351	28.47	\$11,587	\$11,360	<b>\$22,947</b>
352	28.52	\$11,608	\$11,380	<b>\$22,988</b>
353	28.57	\$11,628	\$11,400	<b>\$23,028</b>
354	28.61	\$11,644	\$11,415	<b>\$23,059</b>
355	28.66	\$11,665	\$11,435	<b>\$23,100</b>
356	28.71	\$11,685	\$11,455	<b>\$23,140</b>
357	28.75	\$11,701	\$11,471	<b>\$23,172</b>
358	28.80	\$11,722	\$11,491	<b>\$23,213</b>
359	28.84	\$11,738	\$11,507	<b>\$23,245</b>
360	28.89	\$11,758	\$11,527	<b>\$23,285</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
361	28.94	\$11,779	\$11,547	<b>\$23,326</b>
362	28.98	\$11,795	\$11,563	<b>\$23,358</b>
363	29.03	\$11,815	\$11,583	<b>\$23,398</b>
364	29.07	\$11,831	\$11,599	<b>\$23,430</b>
365	29.12	\$11,852	\$11,619	<b>\$23,471</b>
366	29.16	\$11,868	\$11,635	<b>\$23,503</b>
367	29.21	\$11,888	\$11,655	<b>\$23,543</b>
368	29.25	\$11,905	\$11,671	<b>\$23,576</b>
369	29.30	\$11,925	\$11,691	<b>\$23,616</b>
370	29.35	\$11,945	\$11,711	<b>\$23,656</b>
371	29.39	\$11,962	\$11,727	<b>\$23,689</b>
372	29.44	\$11,982	\$11,747	<b>\$23,729</b>
373	29.48	\$11,998	\$11,763	<b>\$23,761</b>
374	29.53	\$12,019	\$11,783	<b>\$23,802</b>
375	29.57	\$12,035	\$11,799	<b>\$23,834</b>
376	29.62	\$12,055	\$11,818	<b>\$23,873</b>
377	29.66	\$12,072	\$11,834	<b>\$23,906</b>
378	29.71	\$12,092	\$11,854	<b>\$23,946</b>
379	29.75	\$12,108	\$11,870	<b>\$23,978</b>
380	29.80	\$12,129	\$11,890	<b>\$24,019</b>
381	29.84	\$12,145	\$11,906	<b>\$24,051</b>
382	29.89	\$12,165	\$11,926	<b>\$24,091</b>
383	29.93	\$12,182	\$11,942	<b>\$24,124</b>
384	29.98	\$12,202	\$11,962	<b>\$24,164</b>
385	30.02	\$12,218	\$11,978	<b>\$24,196</b>
386	30.06	\$12,234	\$11,994	<b>\$24,228</b>
387	30.11	\$12,255	\$12,014	<b>\$24,269</b>
388	30.15	\$12,271	\$12,030	<b>\$24,301</b>
389	30.20	\$12,291	\$12,050	<b>\$24,341</b>
390	30.24	\$12,308	\$12,066	<b>\$24,374</b>
391	30.29	\$12,328	\$12,086	<b>\$24,414</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
392	30.33	\$12,344	\$12,102	<b>\$24,446</b>
393	30.37	\$12,361	\$12,118	<b>\$24,479</b>
394	30.42	\$12,381	\$12,138	<b>\$24,519</b>
395	30.46	\$12,397	\$12,154	<b>\$24,551</b>
396	30.51	\$12,418	\$12,174	<b>\$24,592</b>
397	30.55	\$12,434	\$12,190	<b>\$24,624</b>
398	30.59	\$12,450	\$12,206	<b>\$24,656</b>
399	30.64	\$12,470	\$12,225	<b>\$24,695</b>
400	30.68	\$12,487	\$12,241	<b>\$24,728</b>
401	30.73	\$12,507	\$12,261	<b>\$24,768</b>
402	30.77	\$12,523	\$12,277	<b>\$24,800</b>
403	30.81	\$12,540	\$12,293	<b>\$24,833</b>
404	30.86	\$12,560	\$12,313	<b>\$24,873</b>
405	30.90	\$12,576	\$12,329	<b>\$24,905</b>
406	30.94	\$12,593	\$12,345	<b>\$24,938</b>
407	30.99	\$12,613	\$12,365	<b>\$24,978</b>
408	31.03	\$12,629	\$12,381	<b>\$25,010</b>
409	31.08	\$12,650	\$12,401	<b>\$25,051</b>
410	31.12	\$12,666	\$12,417	<b>\$25,083</b>
411	31.16	\$12,682	\$12,433	<b>\$25,115</b>
412	31.21	\$12,702	\$12,453	<b>\$25,155</b>
413	31.25	\$12,719	\$12,469	<b>\$25,188</b>
414	31.29	\$12,735	\$12,485	<b>\$25,220</b>
415	31.33	\$12,751	\$12,501	<b>\$25,252</b>
416	31.38	\$12,772	\$12,521	<b>\$25,293</b>
417	31.42	\$12,788	\$12,537	<b>\$25,325</b>
418	31.46	\$12,804	\$12,553	<b>\$25,357</b>
419	31.51	\$12,825	\$12,573	<b>\$25,398</b>
420	31.55	\$12,841	\$12,589	<b>\$25,430</b>
421	31.59	\$12,857	\$12,605	<b>\$25,462</b>
422	31.64	\$12,877	\$12,624	<b>\$25,501</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
423	31.68	\$12,894	\$12,640	<b>\$25,534</b>
424	31.72	\$12,910	\$12,656	<b>\$25,566</b>
425	31.76	\$12,926	\$12,672	<b>\$25,598</b>
426	31.81	\$12,947	\$12,692	<b>\$25,639</b>
427	31.85	\$12,963	\$12,708	<b>\$25,671</b>
428	31.89	\$12,979	\$12,724	<b>\$25,703</b>
429	31.93	\$12,996	\$12,740	<b>\$25,736</b>
430	31.98	\$13,016	\$12,760	<b>\$25,776</b>
431	32.02	\$13,032	\$12,776	<b>\$25,808</b>
432	32.06	\$13,048	\$12,792	<b>\$25,840</b>
433	32.10	\$13,065	\$12,808	<b>\$25,873</b>
434	32.15	\$13,085	\$12,828	<b>\$25,913</b>
435	32.19	\$13,101	\$12,844	<b>\$25,945</b>
436	32.23	\$13,118	\$12,860	<b>\$25,978</b>
437	32.27	\$13,134	\$12,876	<b>\$26,010</b>
438	32.32	\$13,154	\$12,896	<b>\$26,050</b>
439	32.36	\$13,171	\$12,912	<b>\$26,083</b>
440	32.40	\$13,187	\$12,928	<b>\$26,115</b>
441	32.44	\$13,203	\$12,944	<b>\$26,147</b>
442	32.48	\$13,219	\$12,960	<b>\$26,179</b>
443	32.53	\$13,240	\$12,980	<b>\$26,220</b>
444	32.57	\$13,256	\$12,996	<b>\$26,252</b>
445	32.61	\$13,272	\$13,012	<b>\$26,284</b>
446	32.65	\$13,289	\$13,028	<b>\$26,317</b>
447	32.69	\$13,305	\$13,043	<b>\$26,348</b>
448	32.74	\$13,325	\$13,063	<b>\$26,388</b>
449	32.78	\$13,341	\$13,079	<b>\$26,420</b>
450	32.82	\$13,358	\$13,095	<b>\$26,453</b>
451	32.86	\$13,374	\$13,111	<b>\$26,485</b>
452	32.90	\$13,390	\$13,127	<b>\$26,517</b>
453	32.94	\$13,407	\$13,143	<b>\$26,550</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
454	32.99	\$13,427	\$13,163	<b>\$26,590</b>
455	33.03	\$13,443	\$13,179	<b>\$26,622</b>
456	33.07	\$13,459	\$13,195	<b>\$26,654</b>
457	33.11	\$13,476	\$13,211	<b>\$26,687</b>
458	33.15	\$13,492	\$13,227	<b>\$26,719</b>
459	33.19	\$13,508	\$13,243	<b>\$26,751</b>
460	33.23	\$13,525	\$13,259	<b>\$26,784</b>
461	33.27	\$13,541	\$13,275	<b>\$26,816</b>
462	33.32	\$13,561	\$13,295	<b>\$26,856</b>
463	33.36	\$13,578	\$13,311	<b>\$26,889</b>
464	33.40	\$13,594	\$13,327	<b>\$26,921</b>
465	33.44	\$13,610	\$13,343	<b>\$26,953</b>
466	33.48	\$13,626	\$13,359	<b>\$26,985</b>
467	33.52	\$13,643	\$13,375	<b>\$27,018</b>
468	33.56	\$13,659	\$13,391	<b>\$27,050</b>
469	33.60	\$13,675	\$13,407	<b>\$27,082</b>
470	33.64	\$13,691	\$13,423	<b>\$27,114</b>
471	33.69	\$13,712	\$13,442	<b>\$27,154</b>
472	33.73	\$13,728	\$13,458	<b>\$27,186</b>
473	33.77	\$13,744	\$13,474	<b>\$27,218</b>
474	33.81	\$13,761	\$13,490	<b>\$27,251</b>
475	33.85	\$13,777	\$13,506	<b>\$27,283</b>
476	33.89	\$13,793	\$13,522	<b>\$27,315</b>
477	33.93	\$13,810	\$13,538	<b>\$27,348</b>
478	33.97	\$13,826	\$13,554	<b>\$27,380</b>
479	34.01	\$13,842	\$13,570	<b>\$27,412</b>
480	34.05	\$13,858	\$13,586	<b>\$27,444</b>
481	34.09	\$13,875	\$13,602	<b>\$27,477</b>
482	34.13	\$13,891	\$13,618	<b>\$27,509</b>
483	34.17	\$13,907	\$13,634	<b>\$27,541</b>
484	34.21	\$13,923	\$13,650	<b>\$27,573</b>