

# 2024-2025 ANNUAL REPORT

Advancing the business of engineering in Ohio. A smart investment that delivers results.



## MESSAGE FROM BETH EASTERDAY

A year of progress at ACEC Ohio included strategic advocacy, expanded member engagement and advancing our workforce development efforts.

Over the past year, we hosted over 60 meetings across board, chapter, and committee levels. We held professional forums on everything from HR and finance to marketing and private sector issues. A new Early Career Scholarship, our sixth class of Rising Leaders and chapter-based young professional events helped reinforce our commitment to supporting the next generation of engineers.

On the advocacy front, we hosted our second round of Regional Legislative Fly-ins, hosted influential events with Ohio House and Senate leadership. We advanced key policy priorities including OPWC reauthorization, the ODOT and GRF budgets, and successfully opposed legislation that would have negatively impacted non-compete agreements. We launched an "Advocacy 101" podcast to help members get more involved.

We also made strides in workforce development through expanded partnerships and co-hosted our first Women in Leadership seminar with WTS and NAWIC. Meanwhile, our Engineering Excellence Awards recognized 25 outstanding projects and brought statewide recognition to our members' work.

Importantly, this year the Board finalized and approved a comprehensive strategic plan that will guide our priorities and actions moving forward. It will help guide our work on today's top challenges such as AI, digital delivery, infrastructure funding, and talent development.

Thank you for your ongoing support.

~Beth

## A LOOK BACK AT OUR YEAR

**148 Consulting Engineering Firms  
Representing 9,000+ Employees**

### Networking

- 41 Committee Meetings
- 15 New Member Firms
- 19 Chapter Meetings
- 7 Professional Forums

### Partnering

- 2 Partnering Conferences
  - ACEC Ohio/ODOT Environmental Summit
  - ACEC Ohio/ODOT Partnering Conference
- OFCC Contract Review
- OPWC Issue 2 Renewal
- 4 Professional Forums with ACEC Indiana



"I will value my time in the ACEC Ohio Rising Leader Program for the rest of my career. It is not often that groups of professionals in the industry get to embark on a

long-term training program with others in the industry. The program allowed us all to grow as leaders, and build relationships with one another. I am thankful for this experience."

**Lauren Lukowski**  
HDR



Lucas County Engineer Mike Phiewski shares insights at the Northwest Chapter meeting



Women in Leadership Event hosted in collaboration with WTS Columbus and NAWIC Columbus



Diana Rife, Managing Director of Sites at JobsOhio, delivers the keynote address at the 2025 Engineering Excellence Awards



2025 EEA Grand Award Winner, Stantec



"ACEC Ohio has been a valuable partner to me throughout my career. I appreciate the resources they provide including small business forums, legislative policy updates, liability and health insurance options and assistance with contractual language, and valuable networking opportunities. Being a part of ACEC Ohio is well worth the time invested in becoming a member."

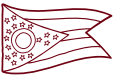
**Doug Briggs**  
Environmental Design



"The Northwest Chapter hosts various events, that provide excellent opportunities to network with other professionals in the industry. Engaging in these events has helped me build valuable connections, business opportunities, and collaborations. Participation in ACEC Ohio has strengthened my commitment to the local community and industry."

**Evan Baker**  
SSOE Group

## ACEC OHIO PAC



**38** Member Firms have met their PAC goal so far this year!



**4** Legislative Fly-In Chapter events

Check out our very first podcast! Your Voice at the Table: Advocacy and Action



### ADVOCACY

**596 BILLS**

were introduced in the 136<sup>th</sup> Ohio General Assembly

**31 BILLS**

tracked pertaining to our members business needs



📞 614-487-8844  
🌐 [www.acecoho.org](http://www.acecoho.org)  
📱 @ACECOhio