

ANNUAL STATE AND NATIONAL DUES



July 1, 2025 to June 30, 2026

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
1	1.00	\$462	\$617	\$1,079
2	1.49	\$688	\$717	\$1,405
3	1.87	\$863	\$899	\$1,762
4	2.21	\$1,021	\$1,063	\$2,084
5	2.51	\$1,159	\$1,207	\$2,366
6	2.78	\$1,284	\$1,337	\$2,621
7	3.04	\$1,404	\$1,463	\$2,867
8	3.28	\$1,515	\$1,578	\$3,093
9	3.51	\$1,621	\$1,689	\$3,310
10	3.73	\$1,723	\$1,795	\$3,518
11	3.94	\$1,820	\$1,896	\$3,716
12	4.14	\$1,912	\$1,992	\$3,904
13	4.33	\$2,000	\$2,083	\$4,083
14	4.52	\$2,088	\$2,175	\$4,263
15	4.70	\$2,171	\$2,261	\$4,432
16	4.88	\$2,254	\$2,348	\$4,602
17	5.05	\$2,333	\$2,430	\$4,763
18	5.22	\$2,411	\$2,512	\$4,923
19	5.38	\$2,485	\$2,589	\$5,074
20	5.54	\$2,559	\$2,666	\$5,225
21	5.70	\$2,633	\$2,743	\$5,376
22	5.85	\$2,702	\$2,815	\$5,517
23	6.00	\$2,772	\$2,887	\$5,659
24	6.15	\$2,841	\$2,959	\$5,800
25	6.29	\$2,905	\$3,027	\$5,932

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
26	6.44	\$2,975	\$3,099	\$6,074
27	6.58	\$3,039	\$3,166	\$6,205
28	6.71	\$3,100	\$3,229	\$6,329
29	6.85	\$3,164	\$3,296	\$6,460
30	6.98	\$3,224	\$3,359	\$6,583
31	7.12	\$3,289	\$3,426	\$6,715
32	7.25	\$3,349	\$3,489	\$6,838
33	7.37	\$3,404	\$3,546	\$6,950
34	7.50	\$3,465	\$3,609	\$7,074
35	7.63	\$3,525	\$3,672	\$7,197
36	7.75	\$3,580	\$3,729	\$7,309
37	7.87	\$3,635	\$3,787	\$7,422
38	7.99	\$3,691	\$3,845	\$7,536
39	8.11	\$3,746	\$3,903	\$7,649
40	8.23	\$3,802	\$3,960	\$7,762
41	8.35	\$3,857	\$4,018	\$7,875
42	8.46	\$3,908	\$4,071	\$7,979
43	8.58	\$3,963	\$4,129	\$8,092
44	8.69	\$4,014	\$4,182	\$8,196
45	8.80	\$4,065	\$4,235	\$8,300
46	8.92	\$4,121	\$4,292	\$8,413
47	9.03	\$4,171	\$4,345	\$8,516
48	9.14	\$4,222	\$4,398	\$8,620
49	9.24	\$4,268	\$4,446	\$8,714
50	9.35	\$4,319	\$4,499	\$8,818
51	9.46	\$4,370	\$4,552	\$8,922
52	9.56	\$4,416	\$4,600	\$9,016
53	9.67	\$4,467	\$4,653	\$9,120
54	9.77	\$4,513	\$4,701	\$9,214
55	9.87	\$4,559	\$4,750	\$9,309
56	9.98	\$4,610	\$4,802	\$9,412

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
57	10.08	\$4,656	\$4,851	\$9,507
58	10.18	\$4,703	\$4,899	\$9,602
59	10.28	\$4,749	\$4,947	\$9,696
60	10.38	\$4,795	\$4,995	\$9,790
61	10.48	\$4,841	\$5,043	\$9,884
62	10.57	\$4,883	\$5,086	\$9,969
63	10.67	\$4,929	\$5,135	\$10,064
64	10.77	\$4,975	\$5,183	\$10,158
65	10.86	\$5,017	\$5,226	\$10,243
66	10.96	\$5,063	\$5,274	\$10,337
67	11.05	\$5,105	\$5,317	\$10,422
68	11.15	\$5,151	\$5,366	\$10,517
69	11.24	\$5,192	\$5,409	\$10,601
70	11.33	\$5,234	\$5,452	\$10,686
71	11.43	\$5,280	\$5,500	\$10,780
72	11.52	\$5,322	\$5,544	\$10,866
73	11.61	\$5,363	\$5,587	\$10,950
74	11.70	\$5,405	\$5,630	\$11,035
75	11.79	\$5,446	\$5,674	\$11,120
76	11.88	\$5,488	\$5,717	\$11,205
77	11.97	\$5,530	\$5,760	\$11,290
78	12.06	\$5,571	\$5,803	\$11,374
79	12.14	\$5,608	\$5,842	\$11,450
80	12.23	\$5,650	\$5,885	\$11,535
81	12.32	\$5,691	\$5,929	\$11,620
82	12.41	\$5,733	\$5,972	\$11,705
83	12.49	\$5,770	\$6,010	\$11,780
84	12.58	\$5,811	\$6,054	\$11,865
85	12.66	\$5,848	\$6,092	\$11,940
86	12.75	\$5,890	\$6,136	\$12,026
87	12.83	\$5,927	\$6,174	\$12,101

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
88	12.92	\$5,969	\$6,217	\$12,186
89	13.00	\$6,006	\$6,256	\$12,262
90	13.08	\$6,042	\$6,294	\$12,336
91	13.17	\$6,084	\$6,338	\$12,422
92	13.25	\$6,121	\$6,376	\$12,497
93	13.33	\$6,158	\$6,415	\$12,573
94	13.41	\$6,195	\$6,453	\$12,648
95	13.49	\$6,232	\$6,492	\$12,724
96	13.57	\$6,269	\$6,530	\$12,799
97	13.66	\$6,310	\$6,574	\$12,884
98	13.74	\$6,347	\$6,612	\$12,959
99	13.82	\$6,384	\$6,651	\$13,035
100	13.89	\$6,417	\$6,684	\$13,101
101	13.97	\$6,454	\$6,723	\$13,177
102	14.05	\$6,491	\$6,761	\$13,252
103	14.13	\$6,528	\$6,800	\$13,328
104	14.21	\$6,565	\$6,838	\$13,403
105	14.29	\$6,601	\$6,877	\$13,478
106	14.37	\$6,638	\$6,915	\$13,553
107	14.44	\$6,671	\$6,949	\$13,620
108	14.52	\$6,708	\$6,987	\$13,695
109	14.60	\$6,745	\$7,026	\$13,771
110	14.67	\$6,777	\$7,060	\$13,837
111	14.75	\$6,814	\$7,098	\$13,912
112	14.82	\$6,846	\$7,132	\$13,978
113	14.90	\$6,883	\$7,170	\$14,053
114	14.98	\$6,920	\$7,209	\$14,129
115	15.05	\$6,953	\$7,242	\$14,195
116	15.12	\$6,985	\$7,276	\$14,261
117	15.20	\$7,022	\$7,315	\$14,337
118	15.27	\$7,054	\$7,348	\$14,402

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
119	15.35	\$7,091	\$7,387	\$14,478
120	15.42	\$7,124	\$7,421	\$14,545
121	15.49	\$7,156	\$7,454	\$14,610
122	15.57	\$7,193	\$7,493	\$14,686
123	15.64	\$7,225	\$7,526	\$14,751
124	15.71	\$7,258	\$7,560	\$14,818
125	15.78	\$7,290	\$7,594	\$14,884
126	15.86	\$7,327	\$7,632	\$14,959
127	15.93	\$7,359	\$7,666	\$15,025
128	16.00	\$7,392	\$7,700	\$15,092
129	16.07	\$7,424	\$7,733	\$15,157
130	16.14	\$7,456	\$7,767	\$15,223
131	16.21	\$7,489	\$7,801	\$15,290
132	16.28	\$7,521	\$7,834	\$15,355
133	16.35	\$7,553	\$7,868	\$15,421
134	16.42	\$7,586	\$7,902	\$15,488
135	16.49	\$7,618	\$7,935	\$15,553
136	16.56	\$7,650	\$7,969	\$15,619
137	16.63	\$7,683	\$8,003	\$15,686
138	16.70	\$7,715	\$8,037	\$15,752
139	16.77	\$7,747	\$8,070	\$15,817
140	16.84	\$7,780	\$8,104	\$15,884
141	16.91	\$7,812	\$8,138	\$15,950
142	16.98	\$7,844	\$8,171	\$16,015
143	17.05	\$7,877	\$8,205	\$16,082
144	17.11	\$7,904	\$8,234	\$16,138
145	17.18	\$7,937	\$8,268	\$16,205
146	17.25	\$7,969	\$8,301	\$16,270
147	17.32	\$8,001	\$8,335	\$16,336
148	17.38	\$8,029	\$8,364	\$16,393
149	17.45	\$8,061	\$8,397	\$16,458

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
150	17.52	\$8,094	\$8,431	\$16,525
151	17.58	\$8,121	\$8,460	\$16,581
152	17.65	\$8,154	\$8,494	\$16,648
153	17.72	\$8,186	\$8,527	\$16,713
154	17.78	\$8,214	\$8,556	\$16,770
155	17.85	\$8,246	\$8,590	\$16,836
156	17.91	\$8,274	\$8,619	\$16,893
157	17.98	\$8,306	\$8,653	\$16,959
158	18.05	\$8,339	\$8,686	\$17,025
159	18.11	\$8,366	\$8,715	\$17,081
160	18.18	\$8,399	\$8,749	\$17,148
161	18.24	\$8,426	\$8,778	\$17,204
162	18.31	\$8,459	\$8,811	\$17,270
163	18.37	\$8,486	\$8,840	\$17,326
164	18.43	\$8,514	\$8,869	\$17,383
165	18.50	\$8,547	\$8,903	\$17,450
166	18.56	\$8,574	\$8,932	\$17,506
167	18.63	\$8,607	\$8,965	\$17,572
168	18.69	\$8,634	\$8,994	\$17,628
169	18.75	\$8,662	\$9,023	\$17,685
170	18.82	\$8,694	\$9,057	\$17,751
171	18.88	\$8,722	\$9,086	\$17,808
172	18.94	\$8,750	\$9,115	\$17,865
173	19.01	\$8,782	\$9,148	\$17,930
174	19.07	\$8,810	\$9,177	\$17,987
175	19.13	\$8,838	\$9,206	\$18,044
176	19.19	\$8,865	\$9,235	\$18,100
177	19.26	\$8,898	\$9,269	\$18,167
178	19.32	\$8,925	\$9,297	\$18,222
179	19.38	\$8,953	\$9,326	\$18,279
180	19.44	\$8,981	\$9,355	\$18,336

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
181	19.50	\$9,009	\$9,384	\$18,393
182	19.56	\$9,036	\$9,413	\$18,449
183	19.63	\$9,069	\$9,447	\$18,516
184	19.69	\$9,096	\$9,476	\$18,572
185	19.75	\$9,124	\$9,504	\$18,628
186	19.81	\$9,152	\$9,533	\$18,685
187	19.87	\$9,179	\$9,562	\$18,741
188	19.93	\$9,207	\$9,591	\$18,798
189	19.99	\$9,235	\$9,620	\$18,855
190	20.05	\$9,263	\$9,649	\$18,912
191	20.11	\$9,290	\$9,678	\$18,968
192	20.17	\$9,318	\$9,707	\$19,025
193	20.23	\$9,346	\$9,735	\$19,081
194	20.29	\$9,373	\$9,764	\$19,137
195	20.35	\$9,401	\$9,793	\$19,194
196	20.41	\$9,429	\$9,822	\$19,251
197	20.47	\$9,457	\$9,851	\$19,308
198	20.53	\$9,484	\$9,880	\$19,364
199	20.59	\$9,512	\$9,909	\$19,421
200	20.65	\$9,540	\$9,938	\$19,478
201	20.71	\$9,568	\$9,966	\$19,534
202	20.77	\$9,595	\$9,995	\$19,590
203	20.82	\$9,618	\$10,019	\$19,637
204	20.88	\$9,646	\$10,048	\$19,694
205	20.94	\$9,674	\$10,077	\$19,751
206	21.00	\$9,702	\$10,106	\$19,808
207	21.06	\$9,729	\$10,135	\$19,864
208	21.12	\$9,757	\$10,164	\$19,921
209	21.17	\$9,780	\$10,188	\$19,968
210	21.23	\$9,808	\$10,217	\$20,025
211	21.29	\$9,835	\$10,246	\$20,081

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
212	21.35	\$9,863	\$10,274	\$20,137
213	21.40	\$9,886	\$10,298	\$20,184
214	21.46	\$9,914	\$10,327	\$20,241
215	21.52	\$9,942	\$10,356	\$20,298
216	21.58	\$9,969	\$10,385	\$20,354
217	21.63	\$9,993	\$10,409	\$20,402
218	21.69	\$10,020	\$10,438	\$20,458
219	21.75	\$10,048	\$10,467	\$20,515
220	21.80	\$10,071	\$10,491	\$20,562
221	21.86	\$10,099	\$10,520	\$20,619
222	21.92	\$10,127	\$10,549	\$20,676
223	21.97	\$10,150	\$10,573	\$20,723
224	22.03	\$10,177	\$10,602	\$20,779
225	22.09	\$10,205	\$10,631	\$20,836
226	22.14	\$10,228	\$10,655	\$20,883
227	22.20	\$10,256	\$10,683	\$20,939
228	22.25	\$10,279	\$10,708	\$20,987
229	22.31	\$10,307	\$10,736	\$21,043
230	22.36	\$10,330	\$10,760	\$21,090
231	22.42	\$10,358	\$10,789	\$21,147
232	22.48	\$10,385	\$10,818	\$21,203
233	22.53	\$10,408	\$10,842	\$21,250
234	22.59	\$10,436	\$10,871	\$21,307
235	22.64	\$10,459	\$10,895	\$21,354
236	22.70	\$10,487	\$10,924	\$21,411
237	22.75	\$10,510	\$10,948	\$21,458
238	22.81	\$10,538	\$10,977	\$21,515
239	22.86	\$10,561	\$11,001	\$21,562
240	22.92	\$10,589	\$11,030	\$21,619
241	22.97	\$10,612	\$11,054	\$21,666
242	23.02	\$10,635	\$11,078	\$21,713

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
243	23.08	\$10,662	\$11,107	\$21,769
244	23.13	\$10,686	\$11,131	\$21,817
245	23.19	\$10,713	\$11,160	\$21,873
246	23.24	\$10,736	\$11,184	\$21,920
247	23.29	\$10,759	\$11,208	\$21,967
248	23.35	\$10,787	\$11,237	\$22,024
249	23.40	\$10,810	\$11,261	\$22,071
250	23.46	\$10,838	\$11,290	\$22,128
251	23.51	\$10,861	\$11,314	\$22,175
252	23.56	\$10,884	\$11,338	\$22,222
253	23.62	\$10,912	\$11,367	\$22,279
254	23.67	\$10,935	\$11,391	\$22,326
255	23.72	\$10,958	\$11,415	\$22,373
256	23.78	\$10,986	\$11,444	\$22,430
257	23.83	\$11,009	\$11,468	\$22,477
258	23.88	\$11,032	\$11,492	\$22,524
259	23.93	\$11,055	\$11,516	\$22,571
260	23.99	\$11,083	\$11,545	\$22,628
261	24.04	\$11,106	\$11,569	\$22,675
262	24.09	\$11,129	\$11,593	\$22,722
263	24.15	\$11,157	\$11,622	\$22,779
264	24.20	\$11,180	\$11,646	\$22,826
265	24.25	\$11,203	\$11,670	\$22,873
266	24.30	\$11,226	\$11,694	\$22,920
267	24.35	\$11,249	\$11,718	\$22,967
268	24.41	\$11,277	\$11,747	\$23,024
269	24.46	\$11,300	\$11,771	\$23,071
270	24.51	\$11,323	\$11,795	\$23,118
271	24.56	\$11,346	\$11,819	\$23,165
272	24.61	\$11,369	\$11,843	\$23,212
273	24.67	\$11,397	\$11,872	\$23,269

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
274	24.72	\$11,420	\$11,896	\$23,316
275	24.77	\$11,443	\$11,920	\$23,363
276	24.82	\$11,466	\$11,944	\$23,410
277	24.87	\$11,489	\$11,968	\$23,457
278	24.92	\$11,513	\$11,992	\$23,505
279	24.97	\$11,536	\$12,017	\$23,553
280	25.03	\$11,563	\$12,045	\$23,608
281	25.08	\$11,586	\$12,070	\$23,656
282	25.13	\$11,610	\$12,094	\$23,704
283	25.18	\$11,633	\$12,118	\$23,751
284	25.23	\$11,656	\$12,142	\$23,798
285	25.28	\$11,679	\$12,166	\$23,845
286	25.33	\$11,702	\$12,190	\$23,892
287	25.38	\$11,725	\$12,214	\$23,939
288	25.43	\$11,748	\$12,238	\$23,986
289	25.48	\$11,771	\$12,262	\$24,033
290	25.53	\$11,794	\$12,286	\$24,080
291	25.58	\$11,817	\$12,310	\$24,127
292	25.63	\$11,841	\$12,334	\$24,175
293	25.68	\$11,864	\$12,358	\$24,222
294	25.73	\$11,887	\$12,382	\$24,269
295	25.78	\$11,910	\$12,406	\$24,316
296	25.83	\$11,933	\$12,430	\$24,363
297	25.88	\$11,956	\$12,455	\$24,411
298	25.93	\$11,979	\$12,479	\$24,458
299	25.98	\$12,002	\$12,503	\$24,505
300	26.03	\$12,025	\$12,527	\$24,552
301	26.08	\$12,048	\$12,551	\$24,599
302	26.13	\$12,072	\$12,575	\$24,647
303	26.18	\$12,095	\$12,599	\$24,694
304	26.23	\$12,118	\$12,623	\$24,741
305	26.28	\$12,141	\$12,647	\$24,788

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306	26.33	\$12,164	\$12,671	\$24,835
307	26.38	\$12,187	\$12,695	\$24,882
308	26.43	\$12,210	\$12,719	\$24,929
309	26.47	\$12,229	\$12,738	\$24,967
310	26.52	\$12,252	\$12,763	\$25,015
311	26.57	\$12,275	\$12,787	\$25,062
312	26.62	\$12,298	\$12,811	\$25,109
313	26.67	\$12,321	\$12,835	\$25,156
314	26.72	\$12,344	\$12,859	\$25,203
315	26.77	\$12,367	\$12,883	\$25,250
316	26.82	\$12,390	\$12,907	\$25,297
317	26.86	\$12,409	\$12,926	\$25,335
318	26.91	\$12,432	\$12,950	\$25,382
319	26.96	\$12,455	\$12,974	\$25,429
320	27.01	\$12,478	\$12,998	\$25,476
321	27.06	\$12,501	\$13,022	\$25,523
322	27.11	\$12,524	\$13,046	\$25,570
323	27.15	\$12,543	\$13,066	\$25,609
324	27.20	\$12,566	\$13,090	\$25,656
325	27.25	\$12,589	\$13,114	\$25,703
326	27.30	\$12,612	\$13,138	\$25,750
327	27.35	\$12,635	\$13,162	\$25,797
328	27.39	\$12,654	\$13,181	\$25,835
329	27.44	\$12,677	\$13,205	\$25,882
330	27.49	\$12,700	\$13,229	\$25,929
331	27.54	\$12,723	\$13,253	\$25,976
332	27.58	\$12,741	\$13,273	\$26,014
333	27.63	\$12,765	\$13,297	\$26,062
334	27.68	\$12,788	\$13,321	\$26,109
335	27.73	\$12,811	\$13,345	\$26,156
336	27.77	\$12,829	\$13,364	\$26,193
337	27.82	\$12,852	\$13,388	\$26,240

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
338	27.87	\$12,875	\$13,412	\$26,287
339	27.91	\$12,894	\$13,431	\$26,325
340	27.96	\$12,917	\$13,456	\$26,373
341	28.01	\$12,940	\$13,480	\$26,420
342	28.06	\$12,963	\$13,504	\$26,467
343	28.10	\$12,982	\$13,523	\$26,505
344	28.15	\$13,005	\$13,547	\$26,552
345	28.20	\$13,028	\$13,571	\$26,599
346	28.24	\$13,046	\$13,590	\$26,636
347	28.29	\$13,069	\$13,614	\$26,683
348	28.34	\$13,093	\$13,638	\$26,731
349	28.38	\$13,111	\$13,658	\$26,769
350	28.43	\$13,134	\$13,682	\$26,816
351	28.47	\$13,153	\$13,701	\$26,854
352	28.52	\$13,176	\$13,725	\$26,901
353	28.57	\$13,199	\$13,749	\$26,948
354	28.61	\$13,217	\$13,768	\$26,985
355	28.66	\$13,240	\$13,792	\$27,032
356	28.71	\$13,264	\$13,816	\$27,080
357	28.75	\$13,282	\$13,836	\$27,118
358	28.80	\$13,305	\$13,860	\$27,165
359	28.84	\$13,324	\$13,879	\$27,203
360	28.89	\$13,347	\$13,903	\$27,250
361	28.94	\$13,370	\$13,927	\$27,297
362	28.98	\$13,388	\$13,946	\$27,334
363	29.03	\$13,411	\$13,970	\$27,381
364	29.07	\$13,430	\$13,990	\$27,420
365	29.12	\$13,453	\$14,014	\$27,467
366	29.16	\$13,471	\$14,033	\$27,504
367	29.21	\$13,495	\$14,057	\$27,552
368	29.25	\$13,513	\$14,076	\$27,589
369	29.30	\$13,536	\$14,100	\$27,636

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
370	29.35	\$13,559	\$14,124	\$27,683
371	29.39	\$13,578	\$14,144	\$27,722
372	29.44	\$13,601	\$14,168	\$27,769
373	29.48	\$13,619	\$14,187	\$27,806
374	29.53	\$13,642	\$14,211	\$27,853
375	29.57	\$13,661	\$14,230	\$27,891
376	29.62	\$13,684	\$14,254	\$27,938
377	29.66	\$13,702	\$14,274	\$27,976
378	29.71	\$13,726	\$14,298	\$28,024
379	29.75	\$13,744	\$14,317	\$28,061
380	29.80	\$13,767	\$14,341	\$28,108
381	29.84	\$13,786	\$14,360	\$28,146
382	29.89	\$13,809	\$14,384	\$28,193
383	29.93	\$13,827	\$14,404	\$28,231
384	29.98	\$13,850	\$14,428	\$28,278
385	30.02	\$13,869	\$14,447	\$28,316
386	30.06	\$13,887	\$14,466	\$28,353
387	30.11	\$13,910	\$14,490	\$28,400
388	30.15	\$13,929	\$14,509	\$28,438
389	30.20	\$13,952	\$14,534	\$28,486
390	30.24	\$13,970	\$14,553	\$28,523
391	30.29	\$13,993	\$14,577	\$28,570
392	30.33	\$14,012	\$14,596	\$28,608
393	30.37	\$14,030	\$14,615	\$28,645
394	30.42	\$14,054	\$14,639	\$28,693
395	30.46	\$14,072	\$14,659	\$28,731
396	30.51	\$14,095	\$14,683	\$28,778
397	30.55	\$14,114	\$14,702	\$28,816
398	30.59	\$14,132	\$14,721	\$28,853
399	30.64	\$14,155	\$14,745	\$28,900
400	30.68	\$14,174	\$14,765	\$28,939
401	30.73	\$14,197	\$14,789	\$28,986

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
402	30.77	\$14,215	\$14,808	\$29,023
403	30.81	\$14,234	\$14,827	\$29,061
404	30.86	\$14,257	\$14,851	\$29,108
405	30.90	\$14,275	\$14,870	\$29,145
406	30.94	\$14,294	\$14,890	\$29,184
407	30.99	\$14,317	\$14,914	\$29,231
408	31.03	\$14,335	\$14,933	\$29,268
409	31.08	\$14,358	\$14,957	\$29,315
410	31.12	\$14,377	\$14,976	\$29,353
411	31.16	\$14,395	\$14,996	\$29,391
412	31.21	\$14,419	\$15,020	\$29,439
413	31.25	\$14,437	\$15,039	\$29,476
414	31.29	\$14,455	\$15,058	\$29,513
415	31.33	\$14,474	\$15,077	\$29,551
416	31.38	\$14,497	\$15,101	\$29,598
417	31.42	\$14,516	\$15,121	\$29,637
418	31.46	\$14,534	\$15,140	\$29,674
419	31.51	\$14,557	\$15,164	\$29,721
420	31.55	\$14,576	\$15,183	\$29,759
421	31.59	\$14,594	\$15,203	\$29,797
422	31.64	\$14,617	\$15,227	\$29,844
423	31.68	\$14,636	\$15,246	\$29,882
424	31.72	\$14,654	\$15,265	\$29,919
425	31.76	\$14,673	\$15,284	\$29,957
426	31.81	\$14,696	\$15,308	\$30,004
427	31.85	\$14,714	\$15,328	\$30,042
428	31.89	\$14,733	\$15,347	\$30,080
429	31.93	\$14,751	\$15,366	\$30,117
430	31.98	\$14,774	\$15,390	\$30,164
431	32.02	\$14,793	\$15,409	\$30,202
432	32.06	\$14,811	\$15,429	\$30,240
433	32.10	\$14,830	\$15,448	\$30,278

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
434	32.15	\$14,853	\$15,472	\$30,325
435	32.19	\$14,871	\$15,491	\$30,362
436	32.23	\$14,890	\$15,511	\$30,401
437	32.27	\$14,908	\$15,530	\$30,438
438	32.32	\$14,931	\$15,554	\$30,485
439	32.36	\$14,950	\$15,573	\$30,523
440	32.40	\$14,968	\$15,592	\$30,560
441	32.44	\$14,987	\$15,612	\$30,599
442	32.48	\$15,005	\$15,631	\$30,636
443	32.53	\$15,028	\$15,655	\$30,683
444	32.57	\$15,047	\$15,674	\$30,721
445	32.61	\$15,065	\$15,693	\$30,758
446	32.65	\$15,084	\$15,713	\$30,797
447	32.69	\$15,102	\$15,732	\$30,834
448	32.74	\$15,125	\$15,756	\$30,881
449	32.78	\$15,144	\$15,775	\$30,919
450	32.82	\$15,162	\$15,794	\$30,956
451	32.86	\$15,181	\$15,814	\$30,995
452	32.90	\$15,199	\$15,833	\$31,032
453	32.94	\$15,218	\$15,852	\$31,070
454	32.99	\$15,241	\$15,876	\$31,117
455	33.03	\$15,259	\$15,896	\$31,155
456	33.07	\$15,278	\$15,915	\$31,193
457	33.11	\$15,296	\$15,934	\$31,230
458	33.15	\$15,315	\$15,953	\$31,268
459	33.19	\$15,333	\$15,973	\$31,306
460	33.23	\$15,352	\$15,992	\$31,344
461	33.27	\$15,370	\$16,011	\$31,381
462	33.32	\$15,393	\$16,035	\$31,428
463	33.36	\$15,412	\$16,054	\$31,466
464	33.40	\$15,430	\$16,074	\$31,504
465	33.44	\$15,449	\$16,093	\$31,542

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
466	33.48	\$15,467	\$16,112	\$31,579
467	33.52	\$15,486	\$16,131	\$31,617
468	33.56	\$15,504	\$16,151	\$31,655
469	33.60	\$15,523	\$16,170	\$31,693
470	33.64	\$15,541	\$16,189	\$31,730
471	33.69	\$15,564	\$16,213	\$31,777
472	33.73	\$15,583	\$16,232	\$31,815
473	33.77	\$15,601	\$16,252	\$31,853
474	33.81	\$15,620	\$16,271	\$31,891
475	33.85	\$15,638	\$16,290	\$31,928
476	33.89	\$15,657	\$16,309	\$31,966
477	33.93	\$15,675	\$16,329	\$32,004
478	33.97	\$15,694	\$16,348	\$32,042
479	34.01	\$15,712	\$16,367	\$32,079
480	34.05	\$15,731	\$16,386	\$32,117
481	34.09	\$15,749	\$16,406	\$32,155
482	34.13	\$15,768	\$16,425	\$32,193
483	34.17	\$15,786	\$16,444	\$32,230
484	34.21	\$15,805	\$16,463	\$32,268
485	34.25	\$15,823	\$16,483	\$32,306
486	34.29	\$15,841	\$16,502	\$32,343
487	34.33	\$15,860	\$16,521	\$32,381
488	34.37	\$15,878	\$16,540	\$32,418
489	34.42	\$15,902	\$16,564	\$32,466
490	34.46	\$15,920	\$16,584	\$32,504
491	34.50	\$15,939	\$16,603	\$32,542
492	34.54	\$15,957	\$16,622	\$32,579
493	34.58	\$15,975	\$16,641	\$32,616
494	34.62	\$15,994	\$16,661	\$32,655
495	34.66	\$16,012	\$16,680	\$32,692
496	34.70	\$16,031	\$16,699	\$32,730
497	34.74	\$16,049	\$16,718	\$32,767

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
498	34.78	\$16,068	\$16,738	\$32,806
499	34.82	\$16,086	\$16,757	\$32,843
500	34.86	\$16,105	\$16,776	\$32,881
501	34.90	\$16,123	\$16,795	\$32,918
502	34.93	\$16,137	\$16,810	\$32,947
503	34.97	\$16,156	\$16,829	\$32,985
504	35.01	\$16,174	\$16,848	\$33,022
505	35.05	\$16,193	\$16,868	\$33,061
506	35.09	\$16,211	\$16,887	\$33,098
507	35.13	\$16,230	\$16,906	\$33,136
508	35.17	\$16,248	\$16,925	\$33,173
509	35.21	\$16,267	\$16,945	\$33,212
510	35.25	\$16,285	\$16,964	\$33,249
511	35.29	\$16,303	\$16,983	\$33,286
512	35.33	\$16,322	\$17,002	\$33,324
513	35.37	\$16,340	\$17,022	\$33,362
514	35.41	\$16,359	\$17,041	\$33,400
515	35.45	\$16,377	\$17,060	\$33,437
516	35.49	\$16,396	\$17,079	\$33,475
517	35.53	\$16,414	\$17,099	\$33,513
518	35.57	\$16,433	\$17,118	\$33,551
519	35.61	\$16,451	\$17,137	\$33,588
520	35.65	\$16,470	\$17,156	\$33,626
521	35.68	\$16,484	\$17,171	\$33,655
522	35.72	\$16,502	\$17,190	\$33,692
523	35.76	\$16,521	\$17,209	\$33,730
524	35.80	\$16,539	\$17,229	\$33,768
525	35.84	\$16,558	\$17,248	\$33,806
526	35.88	\$16,576	\$17,267	\$33,843
527	35.92	\$16,595	\$17,286	\$33,881
528	35.96	\$16,613	\$17,306	\$33,919
529	36.00	\$16,632	\$17,325	\$33,957

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
530	36.04	\$16,650	\$17,344	\$33,994
531	36.07	\$16,664	\$17,359	\$34,023
532	36.11	\$16,682	\$17,378	\$34,060
533	36.15	\$16,701	\$17,397	\$34,098
534	36.19	\$16,719	\$17,416	\$34,135
535	36.23	\$16,738	\$17,436	\$34,174
536	36.27	\$16,756	\$17,455	\$34,211
537	36.31	\$16,775	\$17,474	\$34,249
538	36.35	\$16,793	\$17,493	\$34,286
539	36.38	\$16,807	\$17,508	\$34,315
540	36.42	\$16,826	\$17,527	\$34,353
541	36.46	\$16,844	\$17,546	\$34,390
542	36.50	\$16,863	\$17,565	\$34,428
543	36.54	\$16,881	\$17,585	\$34,466
544	36.58	\$16,899	\$17,604	\$34,503
545	36.61	\$16,913	\$17,618	\$34,531
546	36.65	\$16,932	\$17,638	\$34,570
547	36.69	\$16,950	\$17,657	\$34,607
548	36.73	\$16,969	\$17,676	\$34,645
549	36.77	\$16,987	\$17,695	\$34,682
550	36.81	\$17,006	\$17,715	\$34,721
551	36.84	\$17,020	\$17,729	\$34,749
552	36.88	\$17,038	\$17,748	\$34,786
553	36.92	\$17,057	\$17,768	\$34,825
554	36.96	\$17,075	\$17,787	\$34,862
555	37.00	\$17,094	\$17,806	\$34,900
556	37.04	\$17,112	\$17,825	\$34,937
557	37.07	\$17,126	\$17,840	\$34,966
558	37.11	\$17,144	\$17,859	\$35,003
559	37.15	\$17,163	\$17,878	\$35,041
560	37.19	\$17,181	\$17,898	\$35,079
561	37.23	\$17,200	\$17,917	\$35,117

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
562	37.26	\$17,214	\$17,931	\$35,145
563	37.30	\$17,232	\$17,950	\$35,182
564	37.34	\$17,251	\$17,970	\$35,221
565	37.38	\$17,269	\$17,989	\$35,258
566	37.41	\$17,283	\$18,003	\$35,286
567	37.45	\$17,301	\$18,023	\$35,324
568	37.49	\$17,320	\$18,042	\$35,362
569	37.53	\$17,338	\$18,061	\$35,399
570	37.57	\$17,357	\$18,080	\$35,437
571	37.60	\$17,371	\$18,095	\$35,466
572	37.64	\$17,389	\$18,114	\$35,503
573	37.68	\$17,408	\$18,133	\$35,541
574	37.72	\$17,426	\$18,153	\$35,579
575	37.75	\$17,440	\$18,167	\$35,607
576	37.79	\$17,458	\$18,186	\$35,644
577	37.83	\$17,477	\$18,206	\$35,683
578	37.87	\$17,495	\$18,225	\$35,720
579	37.90	\$17,509	\$18,239	\$35,748
580	37.94	\$17,528	\$18,259	\$35,787
581	37.98	\$17,546	\$18,278	\$35,824
582	38.02	\$17,565	\$18,297	\$35,862
583	38.05	\$17,579	\$18,311	\$35,890
584	38.09	\$17,597	\$18,331	\$35,928
585	38.13	\$17,616	\$18,350	\$35,966
586	38.16	\$17,629	\$18,364	\$35,993
587	38.20	\$17,648	\$18,384	\$36,032
588	38.24	\$17,666	\$18,403	\$36,069
589	38.28	\$17,685	\$18,422	\$36,107
590	38.31	\$17,699	\$18,437	\$36,136
591	38.35	\$17,717	\$18,456	\$36,173
592	38.39	\$17,736	\$18,475	\$36,211
593	38.42	\$17,750	\$18,490	\$36,240

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
594	38.46	\$17,768	\$18,509	\$36,277
595	38.50	\$17,787	\$18,528	\$36,315
596	38.53	\$17,800	\$18,542	\$36,342
597	38.57	\$17,819	\$18,562	\$36,381
598	38.61	\$17,837	\$18,581	\$36,418
599	38.65	\$17,856	\$18,600	\$36,456
600	38.68	\$17,870	\$18,615	\$36,485
601	38.72	\$17,888	\$18,634	\$36,522
602	38.76	\$17,907	\$18,653	\$36,560
603	38.79	\$17,920	\$18,668	\$36,588
604	38.83	\$17,939	\$18,687	\$36,626
605	38.87	\$17,957	\$18,706	\$36,663
606	38.90	\$17,971	\$18,721	\$36,692
607	38.94	\$17,990	\$18,740	\$36,730
608	38.98	\$18,008	\$18,759	\$36,767
609	39.01	\$18,022	\$18,773	\$36,795
610	39.05	\$18,041	\$18,793	\$36,834
611	39.09	\$18,059	\$18,812	\$36,871
612	39.12	\$18,073	\$18,826	\$36,899
613	39.16	\$18,091	\$18,846	\$36,937
614	39.20	\$18,110	\$18,865	\$36,975
615	39.23	\$18,124	\$18,879	\$37,003
616	39.27	\$18,142	\$18,899	\$37,041
617	39.31	\$18,161	\$18,918	\$37,079
618	39.34	\$18,175	\$18,932	\$37,107
619	39.38	\$18,193	\$18,952	\$37,145
620	39.41	\$18,207	\$18,966	\$37,173
621	39.45	\$18,225	\$18,985	\$37,210
622	39.49	\$18,244	\$19,004	\$37,248
623	39.52	\$18,258	\$19,019	\$37,277
624	39.56	\$18,276	\$19,038	\$37,314
625	39.60	\$18,295	\$19,057	\$37,352

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
626	39.63	\$18,309	\$19,072	\$37,381
627	39.67	\$18,327	\$19,091	\$37,418
628	39.70	\$18,341	\$19,106	\$37,447
629	39.74	\$18,359	\$19,125	\$37,484
630	39.78	\$18,378	\$19,144	\$37,522
631	39.81	\$18,392	\$19,158	\$37,550
632	39.85	\$18,410	\$19,178	\$37,588
633	39.88	\$18,424	\$19,192	\$37,616
634	39.92	\$18,443	\$19,211	\$37,654
635	39.96	\$18,461	\$19,231	\$37,692
636	39.99	\$18,475	\$19,245	\$37,720
637	40.03	\$18,493	\$19,264	\$37,757
638	40.06	\$18,507	\$19,279	\$37,786
639	40.10	\$18,526	\$19,298	\$37,824
640	40.14	\$18,544	\$19,317	\$37,861
641	40.17	\$18,558	\$19,332	\$37,890
642	40.21	\$18,577	\$19,351	\$37,928
643	40.24	\$18,590	\$19,365	\$37,955
644	40.28	\$18,609	\$19,385	\$37,994
645	40.31	\$18,623	\$19,399	\$38,022
646	40.35	\$18,641	\$19,418	\$38,059
647	40.39	\$18,660	\$19,438	\$38,098
648	40.42	\$18,674	\$19,452	\$38,126
649	40.46	\$18,692	\$19,471	\$38,163
650	40.49	\$18,706	\$19,486	\$38,192
651	40.53	\$18,724	\$19,505	\$38,229
652	40.56	\$18,738	\$19,519	\$38,257
653	40.60	\$18,757	\$19,539	\$38,296
654	40.64	\$18,775	\$19,558	\$38,333
655	40.67	\$18,789	\$19,572	\$38,361
656	40.71	\$18,808	\$19,592	\$38,400
657	40.74	\$18,821	\$19,606	\$38,427

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
658	40.78	\$18,840	\$19,625	\$38,465
659	40.81	\$18,854	\$19,640	\$38,494
660	40.85	\$18,872	\$19,659	\$38,531
661	40.88	\$18,886	\$19,673	\$38,559
662	40.92	\$18,905	\$19,693	\$38,598
663	40.95	\$18,918	\$19,707	\$38,625
664	40.99	\$18,937	\$19,726	\$38,663
665	41.02	\$18,951	\$19,741	\$38,692
666	41.06	\$18,969	\$19,760	\$38,729
667	41.09	\$18,983	\$19,774	\$38,757
668	41.13	\$19,002	\$19,794	\$38,796
669	41.17	\$19,020	\$19,813	\$38,833
670	41.20	\$19,034	\$19,827	\$38,861
671	41.24	\$19,052	\$19,847	\$38,899
672	41.27	\$19,066	\$19,861	\$38,927
673	41.31	\$19,085	\$19,880	\$38,965
674	41.34	\$19,099	\$19,895	\$38,994
675	41.38	\$19,117	\$19,914	\$39,031
676	41.41	\$19,131	\$19,928	\$39,059
677	41.45	\$19,149	\$19,948	\$39,097
678	41.48	\$19,163	\$19,962	\$39,125
679	41.52	\$19,182	\$19,981	\$39,163
680	41.55	\$19,196	\$19,996	\$39,192
681	41.59	\$19,214	\$20,015	\$39,229
682	41.62	\$19,228	\$20,030	\$39,258
683	41.66	\$19,246	\$20,049	\$39,295
684	41.69	\$19,260	\$20,063	\$39,323
685	41.72	\$19,274	\$20,078	\$39,352
686	41.76	\$19,293	\$20,097	\$39,390
687	41.79	\$19,306	\$20,111	\$39,417
688	41.83	\$19,325	\$20,131	\$39,456
689	41.86	\$19,339	\$20,145	\$39,484

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
690	41.90	\$19,357	\$20,164	\$39,521
691	41.93	\$19,371	\$20,179	\$39,550
692	41.97	\$19,390	\$20,198	\$39,588
693	42.00	\$19,404	\$20,212	\$39,616
694	42.04	\$19,422	\$20,232	\$39,654
695	42.07	\$19,436	\$20,246	\$39,682
696	42.11	\$19,454	\$20,265	\$39,719
697	42.14	\$19,468	\$20,280	\$39,748
698	42.18	\$19,487	\$20,299	\$39,786
699	42.21	\$19,501	\$20,313	\$39,814
700	42.24	\$19,514	\$20,328	\$39,842